

**First Parish Unitarian Universalist Church
Kennebunk, Maine
Church Musician
Job Posting**

First Parish Unitarian Universalist Church of Kennebunk, Maine (FPUU) is a liberal religious community in the center of Kennebunk, ME. We are a small congregation, with a dynamic team of professionals and volunteers that serves a congregation of approximately 100 adults, plus 15 children and youth.

FPUU is seeking a part-time Church Musician who is proficient on the piano and possibly the organ. The Congregation has a host of musical instruments including a fully restored 1900 Hook and Hasting's Organ and a Yamaha C3 Grand Piano.

The Church Musician is expected to be familiar with classical, traditional, and contemporary music congruent with Unitarian Universalist principles. The candidate should have strong interpersonal skills and be able to integrate a wide variety of musical abilities and tastes.

This position entails working closely with the Minister, First Parish staff, and congregational leaders. First Parish requires all staff to be vaccinated and boosted against Covid-19.

The Church Musician averages 6 hours per week from Labor Day to mid-June, with 1 Sunday off per month to be arranged with the Minister. Pay range is \$22.50-24.00 per hour, based on experience. In compliance with our Safe Congregations Policy, references and background check will be required. The position is currently open.

For more information about our congregation please visit www.uukennebunk.org.

If you are comfortable with the principles of liberal religion, are organized, friendly, able to honor confidentiality, and a team player we would love to hear from you. Please submit a resume and a cover letter by e-mail to the Reverend Lara Campbell at UUKennebunkMinister@gmail.com.

Resume and cover letter must each be submitted as PDF or MS Word documents attached to your e-mail. Please do not submit resume or cover letter in the body of your e-mail. Video and or audio recordings of your skills are welcomed.

First Parish values a diverse workforce; people with disabilities, people of color, and those who identify as L/G/B/T/Q are strongly encouraged to apply.

First Parish Unitarian Universalist Church of Kennebunk, ME
Job Description - Church Musician

Reports to:	Minister
Status:	Averaging six hours per week each month
FLSA:	Non-Exempt
Effective:	Immediately or Fall 2022

Job Summary

The Church Musician will provide piano accompaniment during Sunday morning and special worship services. Under direction of the Minister, the Church Musician will select appropriate hymns and musical offerings for a cohesive worship experience. The Church Musician will work collaboratively with the Choir Director to rehearse and present choral offerings.

Major Responsibilities

- Provide music that enhances the worship experience drawing from many sources.
- Build community by giving church members opportunities to express themselves, learning and growing together through making music.

Essential Functions

- Provide live music for Sunday services 3 Sundays per month between Labor Day and mid-June, plus up to an additional three times per fiscal year for special events (eg. Christmas Eve).
- Recruit and schedule volunteer or paid accompanists and/or instrumentalists for those Sundays when the Church Musician is not present.
- Assist the Minister in music selection to align with theme of the weekly services.
- Consults regularly with the Minister to regarding hymn selection.
- Support the Choir Director in thematic song selections for music sung at Sunday services.
- Accompany the choir at rehearsal and on Sunday.
- Attend monthly worship committee meeting and staff meetings, when possible

Other Responsibilities

- Collaborate with Music committee to create a yearly worship service.
- Write monthly report to the Board of Directors and Annual Music Program Report.
- Consult with Minister and Music Committee Chair concerning annual review.
- Consults with families and minister to plan and provide music for weddings and memorial services. (Compensation is arranged between the Church Musician and party involved.)
- Determine music program needs, purchase supplies, and track expenditures.
- Supervise the maintenance of the congregations' musical instruments.
- In conjunction with the Music committee, update music activities for the weekly Newsletter, share music news to appropriate standing committees and keep music program information current on First Parish website.

Minimum Qualifications

- Music background or degree with a Major in Music, or equivalent.
- Experience with piano performance.
- Experience with Organ performance preferred but not necessary.
- Interest and knowledge of a wide range of music.
- Experience working with volunteers, committees, and worship personnel
- Being a Unitarian Universalist is not a requirement, but willingness to represent inclusive liberal religious values and reflect them in music planning and selection is a requirement.

Physical Requirements

- Ability to play the piano
- Ability to move in and around the church for performances and other duties
- Lift and carry objects related to work load up to 15 pounds
- Can read music
- Understands the basic operations of a sound system

Core Competencies

Creativity and Innovation: Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.

Interpersonal Skills: Establishes good working relationships with all others who are relevant to the completion of work; works well with people at all levels of the congregation; builds appropriate rapport; considers the impact of his/her actions on others; uses diplomacy and tact; is approachable; avoids communication triangles.

Personal Resilience: Can effectively cope with change and uncertainty; can shift gears comfortably; can decide and act without having the total picture; isn't upset when things are up in the air; can comfortably handle risk and uncertainty; is flexible.

Self-Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a non-anxious presence during turmoil; not overly dependent upon outside affirmation; works to build a strong personal support system.

Technical Expertise: Acquires and demonstrates the technical skills required to proficiently execute the essential functions of the job; understands which skills are lacking and seeks to develop those skills; continually works toward the mastery of technical proficiency.

Team Orientation: Demonstrates interest, skill, and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team, including staff, volunteers, and congregants; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures.