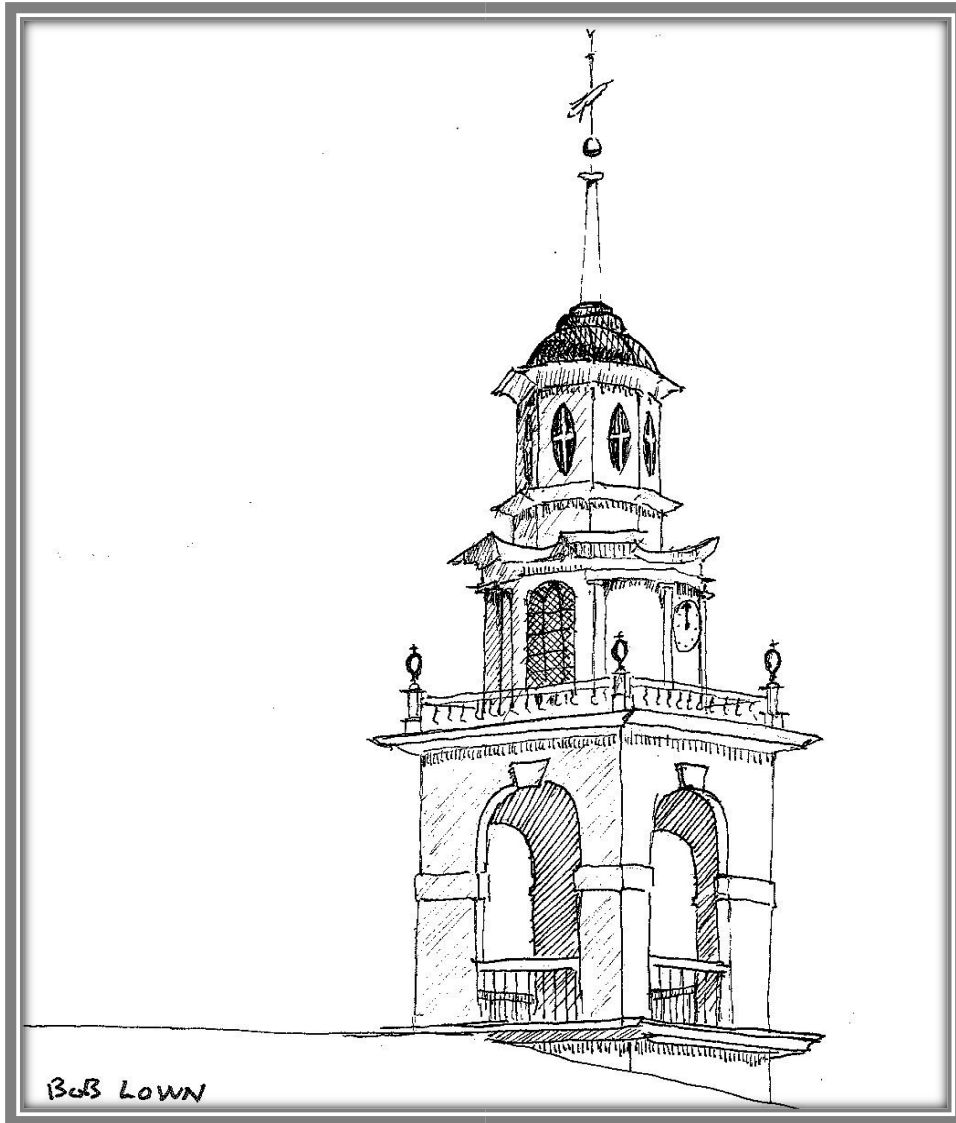


**FIRST PARISH  
UNITARIAN UNIVERSALIST CHURCH  
of Kennebunk, Maine**



**Annual Report  
2016–2017**



*Bequests and Gifts*  
*First Parish Unitarian Universalist*  
*Church of Kennebunk*

*The members of First Parish express deep gratitude to those who have left bequests or dedicated substantial funds to the church.*

*Endowments*

*Florence Jamieson Bolton*

*Mary Hicks Currier 2001*

*Bequests*

*Italia Marletta 2006*

*Willette McNary 2007*

*Rebekah Baitler 2008*

*Olive West 2008*

*Barbara Collier 2012*

*Dedicated Funds*

*Robert Carberry Minister's Discretionary Fund*

*Walter Moulton Memorial Fund*

*Barker Hunger Relief Fund*

The endowments listed at the top were worth \$100,000 or more. All bequests are deposited in the church endowment funds unless another purpose is specified. Each bequest shall be announced at the Annual Meeting of the year it was given. The names of all those who have left bequests of \$5,000 or more will be listed in the Annual Report for at least 10 years following the date of the gift.



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## Call to the Annual Meeting



### First Parish Unitarian Universalist Church of Kennebunk, Maine

#### Call to Annual Meeting

In the Parish Hall on Sunday, June 4, 2017 from 9:00-10:00 a.m.  
(Continental Breakfast at 8:45 a.m.)

1. **Centering** (Rev. Lara Campbell)
2. **Welcome from the Board of Directors** (Margaret Jones)
3. **Approve the minutes of the June 12, 2016 Annual Meeting** (attached)
4. **Approve the minutes of the February 5, 2017 Semi-Annual Meeting** (attached)
5. **Reading of changes in Membership** (Molly Hoadley)
6. **Reading of gifts to the church** (Ruth Stackpole)
7. **Vote on the following addition to the FPUU bylaws**

#### ARTICLE IX - NOMINATING COMMITTEE

A. The Nominating Committee shall consist of no fewer than three (3) ~~Active~~ members of the church. Members of the Nominating Committee shall be elected at the Annual Meeting for a term of one (1) year with service limited to five (5) consecutive terms. The members of the committee shall elect a chairperson from their number.

B. The Nominating Committee shall present, at the Annual Meeting, a slate of nominations for all elective positions. Nominations shall be included in the call for the Annual Meeting. Between Annual Meetings, the Nominating Committee shall serve in a consulting capacity to the Board of Directors and other church groups.

C. *At the semi-annual meeting of FPUU and in subsequent e-blasts in January, the Nominating Committee will present a list of open positions to be filled by slate at the annual meeting. Anyone interested in being considered for these open positions should read the job description on the website under bylaws so that they know what the position entails. If they are interested in being considered, they should contact a member of the Nominating Committee.*

8. **Accept reports of church officers, historian, delegates, standing committees, special committees, activity leaders, organizations, staff members, and the minister as printed in the Annual Report.**

9. **To receive the report of the Nominating Committee and to hold election of the slate of officers for the 2017-2018 Church Year pursuant to the bylaws.** *(Please see the attached report from the Nominating Committee)*

Moderator (1)

Clerk (1)

Treasurer (1)

Assistant Treasurer (1)

Board of Directors (1)

Historian (1)

Delegates to the Unitarian Universalist Association and Northern New England District (3)

10. **To Act on any other business that may legally come before this meeting.**

Respectfully Submitted,

A handwritten signature in cursive script that reads "Molly Hoadley".

Molly Hoadley, Clerk



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## Minutes of the Annual Meeting: June 12, 2016

Andrea Rohde brought meeting to order.

Rev. Lara welcomed us and encouraged us to design a bold future and bring our best selves to this proceeding.

Ruth Stackpole welcomed us. She thanked the Board of Directors for their service this year. She noted that as of last Thursday, our pledge level has reached \$91,672; we've reached 68 % of collection plate goal so we should reach our pledge goal by end of year. She encouraged us to take photos at various church events and send to church gmail address for Stewardship Powerpoint presentation.

We approved minutes from June 7, 2015 annual meeting. Kathe Wright brought to Andrea's attention that Desmond O'Hara should be listed on gifts and bequests page. Andrea assured Kathe that we will add his name.

We approved minutes from January 31, 2016 semi-annual meeting.

Amy Wood read changes in membership from Annual Report.

Amy Wood read gifts to the church from Annual Report.

We accepted reports of church officers, historian, delegates, standing committees, special committees, activity leaders, organizations, staff members, and the minister as printed in the Annual Report.

Barbara Conner gave report of the Nominating Committee and slate of officers for the 2016-2017 church year pursuant to the bylaws as follows:

Moderator-One Year Term - Andrea Rhode

Clerk-One Year Term, ex-officio member of Board of Directors - Molly Hoadley

Treasurer-One Year Term, ex-officio member of Board of Directors - Ruth Stackpole

Board of Director-Three Year Term

Amy Wood, Christine Thurm, Dan MacDonald

Nominating Committee-One Year Term - Barbara Conner, Eva Downs, Beth Andersen, Ted Trainer

Historian-One Year Term - Sally Ashley

Delegates to the UUA and NNED-One Year Term - Ted Trainer, Two vacancies

We accepted and elected slate of officers.

Paul Beech nominated himself as delegate to the UUA and NNED. We agreed to nominate him and accepted and elected him.

Andrea asked us to act on any other business that may legally come before this meeting.

Al Adams reported that recent Blues & BBQ cleared \$900. Said it was very successful and we will do it again next year in September when weather might be better. He expressed appreciation to Christ Church for providing their kitchen.

Ruth encouraged us to purchase Cup Runneth Over mugs as part of supplemental stewardship campaign.

Charlie Grindle thanked people for showing up yesterday to clean church windows.

Bob Wuerthner asked about status of recent church investment transfer. Bernie Reim stated that on May 11th we transferred \$112,846.29 from Vanguard Equity Funds to Green Century Equity Funds. As of May 31, amount is up to \$115,690.00.

Amy thanked Ruth for being a great Director of the Board.

Vicki Adams asked when we passed the budget. Andrea clarified that we did that in January, 2016.

Vicki announced that science workshops are coming up and two teachers still need housing. Paula Moulton and Rev. Lara both volunteered their homes.

Al encouraged people to attend Christ Church's upcoming ice cream social to thank them for providing their kitchen for Blues & BBQ.

Ruth reported that we will be talking about staff raises at our next Board meeting this Tuesday, June 14th. She said some issues the Board has been working on will carry over to next year.

Karen Banning reported that 21 people have been trained in CPR for defibrillator use. Rev. Lara said we have defibrillator thanks to anonymous donor, properties committee will decide where it goes. Rev. Lara will give sermon called "Stayin' Alive" in September to talk about this.

Andrea asked for motion to adjourn. We agreed to adjourn.

Respectfully submitted by Amy Wood, Clerk

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## **Minutes of the Semi-Annual Meeting: February 5, 2017**

Moderator, Andrea Rohde, opened the meeting at 11:50am.

A quorum was in attendance.

### 1. Budget:

Treasurer, Ruth Stackpole, explained the budget which was provided to attendees.

Bob Wuerthner asked about the stewardship allocation line, which Ruth Stackpole explained was funds designated for UUA from members during stewardship.

Ted Trainer asked about our fair share. Ruth Stackpole explained it is \$80 per member. We have 108 members. We are not contributing our fair share.

Karen Tolstrup asked about the line indicating income from the Blueberry Fair. Ruth explained some vendors pay in advance for a reduced rate.

Rev Lara reminded us that last year we had a deficit budget, and we ended up with a surplus.

Ruth Stackpole also reported that our two investment accounts are doing well. They total over \$250,000. We are not drawing from these accounts for the budget.

Jamie Vesenska asked about the cash reserves from last year. It will be used in this year's operating budget.

Bob Wuerthner asked if half the proceeds from MLK breakfast will be given away, as usual. Eva Downs said that was in the works.

Margaret Jones reminded us that not all staff reach the minimum UUA guidelines for compensation. We are still working to accomplish this. There has been improvements but we are not there yet. Rev. Lara will not accept a salary increase until staff compensation meets UUA guidelines. Margaret asked us to think how we can keep our Minister and compensate her fairly. She encouraged us to work hard on the fundraisers.

Kevin Flynn said we must reward merit ASAP and wondered if this might happen in the Fall. Ruth said contracts would be looked at in the Fall and there may be a small increase for staff then.

Karen Tolstrup wondered what Social Justice would do with their budget. She was encouraged to come to the meeting on Thursday. Vicki Adams explained it was used as seed money for programming. Programming often made money that came back to the church and/or supported other non-profits.

Jacky Peters wondered why there seemed to be unspent money in the staff compensation line. Ruth explained that it was due to the months without an Administrator.

Susan Jack said she needs more brides.

Kevin Flynn moved the motion.

Jaylene Summers made the motion to approve the 2017 budget.

Ian Durham. seconded.

Motion was approved. 42 yes 0 no

## 2. Nominating Committee:

- Andrea Rohde explained that if anyone is interested in a leadership position they can approach the Nominating Committee. One does not need to wait to be asked.
- Beth Andersen, representing the Nominating Committee, reported that the positions that will be open are for a moderator, clerk, treasurer, historian, GA delegate, NNE delegate and a 3-year term on the Board.
- Rev Lara informed us the General Assembly will be in New Orleans in June.

## 3. New Administrator

Rev. Lara announced the new Administrative Assistant, Nan Nutt, begins tomorrow night. Please introduce yourselves. Volunteers will continue to work in the office in order to help get her up to speed.

## 4. Committee on Ministry

Al Adams as Chair of the COM reported that the COM would be holding a workshop on 4/2 to completed the required evaluation of the ministry of the church which is done every 3 years. There will be lunch. The workshop will analyze how we are doing and where we want to go.

Meeting adjourned at 12:40

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## MINISTER, STAFF, OFFICERS AND ELECTED POSITIONS REPORT

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### Board of Directors' Annual Report

The board was under new leadership this year and it was our intent to continue our mission of providing oversight, communicating our care for each other and acting as leaders for the congregation.

Our year began with a celebration when we received a generous donation from Jaylene Summers and Rich Gaito with a gift of a concert baby grand piano. The sanctuary stage was redesigned and the piano has been played to the great enjoyment of the congregation.

The board hosted three leadership forums this year with a focus on sharing our strengths and successes. We instituted a “workshop” approach so that committees, who needed additional support and ideas, could get individual attention. This year we provided additional support for the science workshops, the auction and increasing the capacity of church space rentals. The fundraisers have all been successful, however, some did not bring in as much as projected but others brought in more so we are in good shape for this year.

With the help of Ted Trainer, we ran a Stewardship program with the theme “To Boldly Go” in the hopes of increasing pledges to meet our budget goal of \$92,000. We have successfully met our goal for this year.

We had some staff changes this year. Barbara Boscia left the administrative assistant position but has stayed on as our bookkeeper. We are currently looking for her replacement. Our music director, Charlie is retiring in June so we will be looking for a replacement for him as well.

The board meetings have focused on the budget, some by-law changes and staffing changes. We implemented a new agenda item this year called “Sharing the Love.” Each month we discussed a church member who was doing extraordinary work for the congregation, reached out to them and thanked them for the gifts that they bring with their tireless efforts. It is part of the board meeting that all members look forward to.

Respectfully Submitted by Margaret Jones

Supported by Amy Wood, Karen Tolstrup, Molly Hoadley, Ruth Stackpole, Daniel MacDonald, Christine Thurm and Rev. Lara Campbell

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## Minister's Annual Report

Overall, I would say this has been a good year for us here at First Parish. There have been some challenges but nothing that we have not been able to tackle.

**Staff:** Staffing has been a major focus for me this year. We began the year with the addition of Emily Jones as our Director of Religious Education. Helping to acclimate Emily to our congregation, and to being staff of a church has gone well. We meet weekly for supervision to discuss programming. Emily is quick to learn and clearly committed to our children and youth.

The resignation of our Church Administrator, Barbara Boscia, in November has left a significant hole in our staff team. The news was not a total surprise because I knew she was looking for full time employment, but it has been hard not to have her here. Since December, Carol Spalding has been coordinating an enthusiastic crew of volunteers to staff the church office. Susie Landgrebe has taken on the job of producing our weekly eblast and order of service. I have taken on general office management, rentals, and calendaring.

In February, we filled the office administrator position but unfortunately that did not work out. We realized that the position as it had been filled by Barbara Boscia was two distinct skill sets. Thus the search committee, with approval from the Board of Directors, split the position into an office administrator (15 hours per week) and a bookkeeper (5 hours per week). Barbara Boscia agreed to stay on as our bookkeeper. We are in the midst of interviews and hope to have the position filled soon.

The final piece of our staffing puzzle, the Music Director, is also in the midst of transition. Charles Grindle, our Music Director for 6 years, announced his intent this spring to not renew his contract for next year. Charlie has decided that, since reaching a certain age, he is going to begin retirement. He will be finishing up projects and getting things ready for the next Music Director. The Board of Directors has appointed a search committee and we are in the process of interviewing candidates.

**Worship:** Overall, I think the worship services this year went well. I tried to be a bit more creative, trying a few new arrangements to the liturgy of Sunday worship. The biggest change was splitting my sermon into two pieces, approximately 7 minutes each. In January I solicited feedback from the Worship Committee about this. They indicated that there were times they felt it worked very well and other times that it broke up the flow. Thus, for the second half of the year I employed a variety of different approaches. Sometimes I did one longer sermon, other times two shorter pieces. I incorporated readings and music into the sermon and offered times for congregational reflection. I continued the process of including reflections by congregants which I believe can be a powerful asset to both the worship and the community.

The worship associates, Board Representative of the day, ushers, greeters, sound tech, musicians and the choir are vital to making our Sunday morning worship experience fulfilling. The worship committee, a small but dedicated group of folks, has worked hard to fill the Sundays that I am not in the pulpit.

By Labor Day 2017, I will have led worship 33 times (my contract states 32), was involved in the planning and execution of an additional Sunday service, was out to attend professional meetings or preach at another congregation on 6 Sundays and will do 4 more over the summer. By the end of summer, I will have taken 8 Sundays off (4 of which will be during the summer months).

Additionally, I participated in or led 4 non-Sunday-morning worship services at FPUU (World Peace Day, Post-Election Healing, Winter Solstice and Christmas Eve service) and one service as part of the Kennebunk clergy group (Easter sunrise service).

**Committees:** Committee work continues to be a critical part of the functioning of FPUU. I met regularly with the Membership Committee, the Worship Committee, the Board of Directors, the Leadership Forum, the Committee on Ministry, and the Office Administrator and Music Director search committees. I attended the Religious Education Committee, the Finance, Social Justice and Music Committee meetings at least once during the year. I worked with the Stewardship Team to help set the direction of the pledge campaign and follow up regarding pledge concerns. I met with members of the Nominating Committee to brainstorm possible candidates for the Board of Directors.

The Board of Directors asked me to serve on the “Space Team” in order to assess and make recommendations to them about how we are using the different areas of the building and how we might be better able to use the space.

**Religious Education:** As mentioned above, the addition of Emily Jones as our Director of Religious Education has brought a number of changes to the program. This year my primary focus for RE was to support Emily in her first year. While we have seen a decrease in the number of youth participating (something that is very common after Our Whole Lives and Coming of Age), we have seen an increase in the younger ages. I know that consistent attendance continues to be an issue, it is my hope that we continue to build our program.

In terms of Adult education, I co-led Embracing Aging with Jaylene Summers and am currently co-leading Waking Up White with Sally Keene.

**Pastoral Care:** This year, we have not had anyone to co-coordinate the “Caring Connections” program with me. We did, however, still have team leaders for the areas of meals and rides. Members of the congregation used both of these services quite frequently.

I have conducted a number of memorial services, consulted with families planning celebration of life services, visited FPUU members and friends in the hospital and rehabilitation facilities, met in people’s homes, made phone calls and sent emails. I conducted a number of wedding consultations this year in anticipation of 3 weddings this summer, 1 for members and 2 for children of members.

**FPUU Community:** I continued my practice of meeting with each new member prior to their signing the membership book, and led the UU history part of the UU101/FPUU101 classes. I attended the 1940’s Radio Show fundraiser, the MLK Breakfast, the Family Disco the RE program put on, the Auction and a number of the Auction items we purchased, Charlie’s Piano Concert. In addition, I hosted participants in the Science Workshops and greeted the classes. I was scheduled to work at the Blueberry Fair but was ill and was not able to do more than make a brief appearance near the end.

**Kennebunk Community:** I continued to host weekly “community office hours” at Boulangerie in Kennebunk from September to April. I temporarily suspended them when Jay took a position in Boston because my schedule became more challenging. With the exception of a few times, someone from the congregation stopped in to talk with me. I plan to reinstitute this in the fall. I have been attending the monthly gathering of local clergy.

We, Ian and Alyson Durham, Jay Pacitti and I, hosted the 2<sup>nd</sup> New Year’s Eve Kennebunk, including the Wild Blueberry Drop and live music celebration. We worked with Linda Johnson from the Town of Kennebunk, and Cynthia Walker from the Brick Store Museum again. Despite the rain, we had a good crowd.

**Denominational:** I co-facilitated a number of Our Whole Lives teacher trainings over the summer, as well as one in January and one in April. Jay and I preached at the Barre, VT congregation on transgender issues. I continue to serve on the Board of Directors for the UU Trauma Response Ministry and was deployed in November to assist a congregation in Michigan. I participated in the UU White Supremacy Teach In and attended a number of online events in preparation for that.

I will not be attending the UU General Assembly in person this year. I have registered as an off site delegate and will be live-streaming some of the GA events at GA at FPUU, I would welcome the company to watch these events or encourage folks to watch from the comfort of their or someone else’s home.

**Professional Development:** As part of my requirements for preliminary fellowship as a minister I had regular phone calls with my mentor, Wendy von Courter. I have not taken any



study leave so far this year, so I will be taking that in the summer. Jay and I were able to take an actual vacation in February when we went to Aruba. This is something we have committed to saving money to do on a bi-yearly basis.

In terms of time keeping, most ministers do not calculate hours, rather we calculate units worked. A unit consists of a morning, an afternoon, or an evening. Each unit is generally 3-4 hours in length, and I am contracted to average 12 units per week. As of the end of April 2017, I have been averaging 13.44 units per week. This number is higher than last year due to the amount of administrative duties I have taken on in the absence of someone in that staff position.

Overall, year three has been challenging in a way that I have never been challenged, but all in all it was a good year. I have learned so much about who I am as your minister and who we are as a community. I feel blessed to have been called by such an amazing group of people and am honored to serve FPUU.

In Faith,



Rev. Lara K-J Campbell

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## **Music Director's Annual Report**

This has been a challenging year for the choir. We have lost some of our strongest voices, but we have regained our sense of strength through tackling difficulties together. I hope next year will be a time of growth for our wonderful choir.

The Christmas Eve service was well-attended and appreciated. The loft is the preferred place for the choir at these services, but space and hearing problems are a continuing struggle.

We were blessed this year with the memorial gift of a grand piano from Jaylene Summers and Rich Gaito. It is a delightful instrument to play, and adds more depth to the hymns and choir accompaniments. It has a protective cover, and has been mounted on a dolly so that it can be moved to the center of the floor for concerts. A professional light was purchased with the help of Eva Downs. The only remaining item on the piano wish list is a concert bench.

Our May fund-raiser this year was titled 'Charlie Grindle, My American Songbook'. It was part of the May Day festival, and featured our new grand piano. It was recorded, and if you missed it, you may be able to listen to it from the archives.

I have tried to dispose of all illegal copies in our library, and have been fairly successful in obtaining permission to copy for the works that are out of print. The updating of the CD of choral listings and new labelling for the folders did not happen this year.

TriQuire was a successful outing again this year. It was very easy planning for it with Rev. Lara and Rev. Steve Cook, the interim at Saco and Sanford, and the services were seamless.

We have reduced our piano inventory, and the remaining piano, the ‘square’ grand in the parlor, will be recycled over the summer. It would require too much money to restore it to a playable condition, and it has no historic value.

I met regularly with Rev. Lara to plan services, and attended Staff, Worship, and Music Committee meetings. I offered my ‘Janus’ service on January 1 here in Kennebunk. It was also offered in Saco for the third time.

It has been a joy being part of the First Parish community for six years. I have had a chance to challenge myself, and to offer a varied music program. The support of Jaylene and the Music have made everything easier, and I’ve always felt very supported and cared for. I will always feel close to the choir, and to the members of the congregation.

Respectfully submitted,  
Rev. Charles Grindle, Interfaith

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## **Director of Religious Education and Religious Education Committee Report**

The Religious Education program serves all children from birth to age 18. The youngest children to age 4 receive care in the nursery during service. Two teens from the community usually work with this age group, reading books, drawing, playing games or dressing up.

While there were a number of Sundays when nursery care was not utilized, when children were present, the nursery averaged two children, with a maximum attendance of five children.

This program year, ages 5 – 12 were in a “one room schoolhouse” model. Until April, there were just two children in K-1<sup>st</sup> grade, two in 4-5<sup>th</sup> grade and the majority in 6<sup>th</sup> grade. Attendance in this classroom averaged 6 children per Sunday. Attendance was consistently high (up to 12 kids) for special projects and holiday programs/events.

In the fall semester, RE class had curriculum surrounding the theme “Community”. Classes concentrated on UU history, understanding covenant, being welcoming, learning about prayer, and learning about and participating in the democratic process. Leading up to their Christmas pageant, children studied the nativity story and made props and costumes for that worship service.

In the spring semester, RE class had curriculum surrounding the theme “Art, God, and Story”. Children had classes on meditation, social injustice (including looking critically at art used

during protests and rallies) and history of UUs and UU allies engaging in civil disobedience. Several weeks were devoted to the question “What is God?” Through reading stories from *Hide and Seek with God* (all ages) and survey and discussion (4-6<sup>th</sup> grade), children were encouraged to ask big questions and learn vocabulary to help them articulate their beliefs.

Lesson plans for many classes throughout the year came from various locations within the UUA’s Tapestry of Faith curricula and were adapted for our classroom.

The final three weeks of classes used lesson plans from Teaching Tolerance, a website vetted by religious educators, following a call for a “teach in” about white supremacy.

Youth Group, our high schoolers, met twice monthly during the program year for socialization, discussion and/ or worship planning. There were an average of three Youth for any given meeting and 4 Youth consistently attended meetings for the duration of the year. Youth were critical in the planning of and participation in our Christmas pageant and RE Sunday. They also participated in RE service projects.

All ages enrolled in RE participated in: Coffee Hour (2x), helping with the rummage sale (2x), packing food for the holiday food drives, the Christmas Pageant, RE Sunday, making Easter baskets for the York County Shelter, the Easter Egg Hunt, clean up of Roger’s Pond in Kennebunk, and the UU White Supremacy Teach In.

In addition to these special projects, the RE Committee held a May Day Family Disco in Parish Hall, which many of our children and community children attended.

During the spring, the RE program gained two families, increasing enrollment by 3 children. The RE Committee consists of Jacky Peters, Mimi Pizey, Kerry Hoag, Priscilla Botsford, and Tricia Morse.

Respectfully submitted,  
Emily C. Jones, Director of Religious Education

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## **Nominating Committee Annual Report**

The Nominating Committee has worked hard this year to fill the slate for open positions on the Board of Directors and other Church offices. In our work, we have tried to balance the nominees for the Board of Directors to make sure to have representation of all parts of the FPUU community. We try to stagger the number coming to the end of their term on the Board so that there is continuity and some institutional memory among the Board members.

We have prepared a slate of candidates for election to a variety of First Parish offices to be presented at the Annual Meeting on June 4<sup>th</sup>. Throughout the year, we have been available to the Board to consult at its request for any appointments that might be required between Congregational Meetings.

We are again grateful for the support and confidence we have received from the congregation.

The Slate of Officers is as follows:

Historian: Ian Durham

Moderator: Andrea Rohde

Nominating Committee: Eva Downs, Beth Andersen, Ted Trainer, and Molly Hoadley-1 year positions

Northern New England Delegate: Ted Trainer

General Assembly:

Board of Directors:

Clerk: Kerry Hoag—1 year position

Treasurer: Ruth Stackpole – 1 year term

Assistant Treasurer: Jay Kilbourn - 1 year term

Board of Directors: Christine Thurm to start her 3-year term over again

Respectfully Submitted,

Barbara Conner, Eva Downs, Beth Andersen, Ted Trainer

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### **Historian's Annual Report – Pending**

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## **STANDING COMMITTEE REPORTS (including Sub-Committee Reports)**

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### **Treasurer and Finance Committee Annual Report**

Finance Committee members: Oliver Payne, Kevin Flynn, Ann Livermore and Dean Meggison

We started 2016 with a deficit budget but ended with a surplus, so all is well. Creating a budget is really making a list of estimates, then life happens. Our stewardship income was to be \$86,790 but when we added in the Cup Runneth Over campaign (\$1,200) we had enough money to cover our stewardship goal of \$87,400.

Last summer, probably because of the rain, our Blueberry Fair income was \$1,627 short of expectations. We did not hold a fall fundraiser which was budgeted to earn us \$2,000. However,

by then we knew that the science workshops had earned \$4,117 more than expected. Another pleasant surprise was the fact that Sunday donations were \$4,200 over our estimate. Smaller amounts of extra income came from the Hannaford Card program, Blues and BBQ, the spring auction and community group rentals.

One area where we saved about \$2,000 is staff wages and compensation. The savings are nice but this is an area of concern because Rev. Lara and a group of volunteers have put in hours of sweat equity to keep our office functioning since Barbara took a full-time job elsewhere. Fortunately, Barbara has been able to continue with the bookkeeping aspect of her old job as administrator. Hopefully by the time you read this we will have a new office employee.

Many thanks are due to Eva Downs. She has started a new investment account for us with \$12,500. It is separate from our endowment because it has different goals or restrictions. It can serve as a “rainy day fund” at the Board’s discretion.

At the end of the first quarter of 2017 our Green Century Funds were at \$130,669 and Vanguard at \$131,986. Their total, \$262,655, is a nice improvement over the \$190,270 reported in 2012.

Since we are doing well I hope that we, as a congregation, can come closer to paying our “Fair Share” to the UUA/NNED. In 2016 we donated \$3,274 which is far short of the \$8,320 (\$80 per member) they ask of us to be fully funded.

Respectively submitted on behalf of the Finance Committee  
By Ruth Stackpole, Treasurer

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## Membership Committee Annual Report

**Members:** Kim Lord, Kevin Flynn, Karen Tolstrup - Member and Board Liaison,  
and Andrea Rohde-Chair

**Our Charge:** To ensure the nurturing and maintenance of the members and friends of the Church; to reach out to the public and invite them in; to reach out to members and friends who have become disconnected from the Church community.

The Membership Team is the umbrella under which many people support the members and friends of First Parish. While not members of the committee these folks perform very important duties. We have been fortunate to have June Barrier coordinating the people who greet in the hallway each Sunday. A member of the committee serves as the greeter at the Welcome Table each week. Ted Trainer has been arranging for ushers each week and we thank him as well. Nancy Dorn graciously sends cards to members and friends on behalf of the congregation when we learn of joys and concerns that have touched our lives. Kathe Wright and Beth Anderson have been the dedicated team leaders for coordinating transportation for members and friends when needed.

Vicki Adams and Joan Wuerthner have kindly coordinated meals. We thank all of them for their time and efforts to provide these services for our congregation.

Thanks too to Karen Tolstrup who began coordinating the Circle Dinners last spring and continued doing so this year.

An All Church Team approach to Coffee Hour was implemented in September. Rev Lara and Andrea Rohde spent a morning creating nineteen teams of members and friends. This new system spread the task of providing Coffee Hour out such that each member/friend only had the responsibility twice during the church year.

Also in September we hosted a Welcome Back Pot Luck Supper. Over 60 people attended and feedback was positive - great food and nice to have a purely social evening with no agenda. A similar event is being planned for the fall of 2017..

In October an updated Directory of Members and Friends was published. We were able to get this out earlier than usual due to the work of the summer office volunteers, in particular Carol Spalding, who persevered to get updates from folks. We continue to refine this document as changes are given to us and also to maintain it as an accurate representation of people who have an ongoing connection to First Parish. These changes are made to the original data base by our Administrative Assistant and will be included in the next publication.

We also hosted lunch and an FPUU 101 session on November 13th and have been pleased to welcome seven new members into the congregation. We will recognize those people during the service on June 4th. Another new initiative was to send a follow up letter six months after someone joins just to check in on whether they are feeling connected and to offer our help in any way we can to support their participation in our church community.

The Visitor's Card was revised to give us some additional information about our guests. Plans are underway to also redesign our name tags.

We continued to sponsor the All Church Birthday Party. The theme was the month of your birth and as always the cakes were delicious and the fellowship delightful.

Respectfully submitted,  
Andrea Rohde, Chair

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## Music Committee Annual Report

It was a very rich and musically energetic year for the Music Director and the Music Committee.

In September a conservatory grand Yamaha was donated to the church by Jaylene Summers and Rich Gaito. This donation also included payment for reconstruction of the platform and new carpeting.

The piano has greatly enhanced the music in FPUU. In addition, the music committee was able to purchase a piano light and a quilted piano cover. This spring a dolly was bought so now it is possible to move the piano more easily over the rug when needed. What we now need is a professional piano bench that can be adjusted to accommodate the height of the player.

Rev Charlie again did a wonderful job playing inspiring music on the organ and piano and directing the choir.

The choir was part of TriQuire again. We sang at the Saco, Sanford and Kennebunk UU congregations and were well received.

Another highlight of the year was the 2<sup>nd</sup> May Day Concert that featured Charlie on the new piano playing 'Charlie's American Songbook'. We were happy to have 50 people attend and enjoyed Charlie at the keyboard in an entirely different role than the one on Sunday mornings.

We are sad that after six years, Charlie is retiring from FPUU as Music Director. On Music Sunday, May 21, after a lovely Music Service created by Charlie we had a wonderful party for him. Many gifts were presented to him. Eva Downs created a beautiful 'Memory Book', Bob Lown painted a watercolor of Charlie at the grand piano and the Congregation generously gave him a financial gift. To conclude, Rev Lara did a 'laying on of hands' blessing followed by a congregational song. We will sorely miss Charlie and wish him the best that life can offer as he continues his musical journey.

The search committee; Rev Lara, Ian Durham, Ruth Stackpole and Jaylene Summers, now have several candidates they are considering for the position of Music Director.

The choir and Charlie will end its season with a well-deserved party at Paul Beach's camp. Thank you, Paul.

Many thanks to the Music Committee; Rev. Charles Grindle, Bruce Childress, Eva Downs, Ian Durham and Rich Gaito.

Respectfully submitted, Jaylene Summers, Chair Music Committee

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## Properties Committee Annual Report

Welcome to our hard-working team of members and friends accomplishing in-the-background maintenance and repair efforts. The only detailed way to express the efforts completed this past year is to review the reports posted on the Properties Bulletin Board with the latest tasks outlined for us and our sincere offering for anyone to join in the fun.

In the 2016-2017 program year, we completed over 35+ requested tasks/projects; numerous small ones in comparison to the major jobs (i.e., repairing the steeple above the clock, building new custom doors between the parish hall and parlor). We have received numerous new requests lately that keeps us at 25+ tasks/projects to be completed.

There were numerous tasks not recorded as this team promptly responds to issues at hand as well. We respond to yard care, snow shoveling, trash and recycling trips, sound system operations and IT support, and support church events. Thanks to this evolving team, we estimate savings of over \$8000 for professional labor, which would otherwise be part of a budget requirement.

We have redesigned our Website into the 21<sup>st</sup> century including a secure environment and the addition of a newsletter/marketing mailing capability. The next step will be to create a single-point Church database for staff office and finance management.

The bell and clock tower are superbly managed. We contract with an external expert to routinely have the clock checked and oiled. We have members and friends who wind the clock weekly and maintain the bell's greasing.

We have established a list of yearly routine maintenance surveys to assure the integrity of the building and requirements for safety. Licenses and certificates for the stair lift, fire alarms, smoke detectors, emergency lighting, and CPR/AED preparedness are included. Please review the latest report on the bulletin board for additional routine items managed by our team. Someday it is the dream that we will be able to manage these tasks by a paid individual.

The surprise finding this year was a major structural failure in a vertical beam and two outside panels in the upper steeple. This repair & painting and temporary caulking cost \$5500. We will be faced with more repairs soon in the same area as well as need to paint the whole front face of the church. Painting of the back of the old church wall also cost \$2500.

We need to actively support our future, First Parish Preservation Foundation who funded the steeple effort and to achieve funding necessary to make progress in preserving this historical church. Project requests have been formally given to the foundation.



A second challenge is the heating system and boilers. We already spent 100% over our 2017 repair budget this year to sustain proper heat this winter. Many parts had to be replaced. You should be aware that these boilers are over 10 years old reaching their end of expected life. It would be prudent at this point of time to have a congregation approved task force plan for improved technology before it becomes a crisis and spend monies on the wrong implementation. This team can establish a plan and determine monies from either operating budget or request monies from the endowment.

We continue to have dedicated help from our members and friends. It is with great honor that we can chair such an effort and all those of you involved should feel proud for your participation.

Yours truly,  
Hervé Lavoie & Stacy Wentworth, co-chairs

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## Social Justice Committee Annual Report

- \* **Social Justice:** KHS has a Civil Rights Team and seems to be dealing well with racial issues. We decided to invite the team to our MLK breakfast. A racial problem at the school came to our attention. Vicki and Carol went to the principal, Susan Cressey, to discuss it. The student in question had moved away. KHS also has a Gay Straight Alliance.
- \* **Libraries:** We copied an article about a black writer of children's and youth books and shared it with local children's librarians. The writer, Ashley Bryan, lives on an island in Maine.
- \* **REACH:** Workshop by REACH and the Sierra Club on the Wabakaki people: Joan and Bob Wuerthner attended and plan to follow up.
- \* **Martin Luther King Breakfast,** January 16, 14th annual, coordinated by Eva. Our focus this year was **income inequality**. Josh Hoxie, a member of the Program on Inequality and the Common Good at the Institute for Policy Studies was our speaker. The event was very well received. Special invitations: a state senator, representative, and U.S. representative attended. KHS Civil Rights Team also attended. Breakfast was sold out, served to 110 guests.
- \* **Inequality cont.:** Cathy invited Chuck Collins, author of *Born on Third Base*, to speak. We coordinated with the Kennebunk Free Library, which publicized the event to patrons. The program, March 3, was very well received. Attendance 75.
- \* **Incarceration:** Jan Collins gave an excellent service on problems with our prison system in Maine. She suggested several bills coming up in the legislature, which we agreed to support by writing to our legislators.

- \* **Nutrition etc.:** Kathe Wright is working with Community Outreach Services on food programs. Ginny DiMarco and Arlene Horn got us going again with providing a bin for donating toiletries to the community cupboard. Charlie Grindle delivered them to the Sanford UU Church.
- \* **Election:** We held a mock election Oct. 30 during coffee hour using the Ranked Choice Voting method. We collaborated with the coffee team, voting on four kinds of cookies.
- \* **MUUSAN:** Carol and Martha made available during coffee hours in Oct. issue papers by Maine UU Social Action Network. Vicki collected signatures on the initiative to expand Medicaid in Maine.
- \* **Environment:** We showed the movie, Down to Earth, Oct. 21.
- \* **“Hands across the Oceans”** We presented the worship service for Earth Day April 23. The topic was the Paris Agreement. Many SJC members made this service a great success.
- \* **KHS Environmental Awareness Club:** Vicki and Al are working with students on the possibility of doing native plantings (attractive to pollinators) at the school when the construction project is finished.
- \* **March on Washington:** Vicki, Cynthia, Al Adams, Beth and Dennis Andersen, Bob Wuerthner, and Paul Beach attended the Peoples Climate March in Washington, April 29.
- \* **Citizens Climate Lobby:** Jay spoke on this bi-partisan movement at our Earth Day service and is starting a local chapter.

**Co-sponsorships and use of church building:**

Sierra Club monthly; American Civil Liberties Union: program on immigration; Earth Day celebration: April 22, demonstration in front of church; Presentation by Habitat for Humanity May 5

**Budget:** The SJC Committee voted to emphasize that our events (such as MLK and other presentations) should not appear in the budget under fundraising events. After expenses and donations, the remainder of proceeds from these events will go to church operations, but the purpose is not fundraising.

Income:

MLK Breakfast:	\$1,300
Hannaford donation:	\$25
<u>Chuck Collins talk:</u>	<u>\$332</u>
<b>TOTAL</b>	<b><u>\$1,657</u></b>

Expenses:

- MLK Speaker Josh Hoxie - \$300, Salad: \$36
- Speaker Chuck Collins - \$300
- Donation to Inside Out (theater program for incarcerated youth) - \$100

Donation to Institute for Policy Studies - \$200

TOTAL \$936

First Parish UU Church - remainder: \$721

Social Justice Committee:

Vicki Adams, Chair, Eva Downs, Cathy Fellenz, Christine Gabree, Molly Hoadley, Cynthia Howard, Jay Kilbourn, Martha Murray, Karen Pehrson, Jacky Peters, Joan Phipps, Karen Ropes, Alicia Soliman, Carol Spalding, Joan Wuerthner

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## Worship Committee Annual Report

The Worship Committee is charged with working with the Minister to “oversee the consistency and quality of the Sunday morning worship experiences.” This year the committee members were Joe Carroll, Bruce Childress, Bob Furu, Sally Keene, Susie Landgrebe. Additional members are The Rev. Lara Campbell, Minister and The Rev. Charlie Grindle, Music Director. Christine Thurm was the Liaison from the Board of Directors.

The Worship Committee has a specific responsibility to plan and implement about 18 lay-led worship services during the year. This year, as we write this report in May, we are in the process of developing 8 summer services. During the past fall, winter and spring months we presented the following:

9/25/2016	Aisha Ansano	Darkness, My Old Friend
10/23/2016	Board of Directors	To Boldly Go
11/27/2016	Sally Keene	Why Wait?
1/29/2017	Nikki Starcat Shields	The Rise of the Feminine
2/12/2017	Worship Committee	Love is Not Just a Four-Letter Word
3/5/2017	Jan Collins	Prisons, Children, Fair Chance
3/19/2017	Bruce Childress	The Green Fields of America
4/23/2017	Social Justice	Earth Day – Hands Across the Oceans
5/28/2017	Marylyn Wentworth	You and I on a Small Green Planet
6/18/2017	Worship Committee	Reflection on Fathers

We are currently filling a roster of those who will present eight summer services. We are very grateful to those members and friends of the church who are willing to prepare thoughtful

messages and programs as well as those who are willing to assist in making these summer mornings run smoothly.

We addressed a desire to encourage the congregants to quietly enter the sanctuary. We asked the Usher Coordinator to have ushers hand out the Order of Service on the landing, outside the sanctuary doors. We requested the Worship Assistants sound the singing bowl and say "Please join us in silence as we prepare for worship" at 10:25, right before the "Gathering Music". The Worship Committee observed these changes did encourage quiet entrance into the sanctuary.

Our committee members for 2017-2018 are: Bruce Childress, Bob Furu, Sally Keene, Susie Landgrebe, Bob Lown, Ted Trainer, and Rachel Wells.

Respectfully Submitted,  
Sally Keene and Susie Landgrebe, Co-chairs.

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## Committee on Ministry Annual Report

Members: Al Adams, Chair; Ann Boyce; Joan O'Hara; Cathy Fellenz; Bob Wuerthner.

The COM has met 12 times since August 2016.

A major task the COM completed this year was an "evaluation of the ministry of the church as it is carried out by the Minister and laity", as required tri-annually in our job description. We accomplished this by focusing on how well our congregation believes it has lived up to the 6 ideals stated in the **Our Vision: Now** statement we recite each Sunday. We opened this process with a Sunday service in February with Rev. Lara's sermon focusing on 'Appreciative Inquiry' as the method to guide our process. In March, we mailed a questionnaire to each friend and member of FPUU to be returned. On April 2<sup>nd</sup>, we concluded the process by presenting a half-day workshop titled **Our Vision: Now and Beyond** which was attended by 35 parishioners. In the workshop attendees shared personal stories in small and large groups about their positive experiences concerning each ideal, as well as suggestions where we could improve. The results have been collated, will be reviewed by the minister and the Board of Directors before being e-mailed to all members and friends in June. (Future action steps will be referred to the Leadership Forum.)

A second major task was compiling Rev. Lara's 3<sup>rd</sup> (and hopefully final) annual review for the MFC of the UUA. It is in final draft stage and will be ready by mid-June for review by the BOD and will be forwarded to UUA headquarters.

Other Work:

Updated Lara's contract with FPUU regarding changes in medical provisions.

Chair met with BOD liaison when necessary.

Supported/counseled Rev. Lara regarding routine church/personal matters.

In closing, I could not have been blessed with a more devoted, talented, hard working or fun-loving group of co-members. Thank you all for the support you've given to FPUU.

Al Adams, Chair

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## FUND RAISING COMMITTEES

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### Auction

The silent auction of home-made goods, services and parties ran from Sunday, April

23rd through Sunday, April 31st. People could go into the parlor any time during those times and enter their bid number on any of the 39 items. We collected the payments on the next 2 Sundays. There was some follow up on the third Sunday.

\$4,053 was raised towards the church budget. The congregation was very quick to agree to put forth the same offering as last year, which made for easy work beforehand. Events were scheduled soon after the close of the auction, so notification of upcoming events was a little bit of an issue.

The auction has proven to be a fairly easy and lucrative fundraiser for the church, so in order to preserve its effectiveness, we may want to consider moving to an every other year event.

Respectfully Submitted,  
Molly Hoadley

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### Blueberry Fair

It's just great when a plan comes together. The results were well worth the effort.

Knowing that we would need to raise a challenged goal for our mission this year, \$7000 was budgeted and we closely met.

We featured a welcoming children's section with games to play and vocal and musical entertainment. We raffled an elegant kayak & gear donated by Rich Gaito & Jaylene Summers. We integrated a vegan menu of soup and wraps into the offerings. We even invited a cloud burst at 1:30pm, which did not deter the momentum.

We had 40+ vendors participating with numerous categories of offerings. The blueberry pies, muffins, and buckle were delicious and sold out as expected. The luncheon dishes were also a great hit. The temptation for hot dog meals was down this year.

We had great cooperation from the Library folks especially with their book sales integrated into our day to draw more crowds. The town had their sidewalk sales event as well. And, this year we will have a repeat as well as being advertised in their announcements.

Special thanks go to everyone: parents & children, customers & vendors, dining room and kitchen volunteers, outside runners & floaters, those who made significant donations of blueberry pie, seafood & coffee, and the grill master for an absolutely perfect day. We also thank the Kennebunk Savings Bank for allowing parking on their property.

Oh, yes. Some very special thanks for those who came early & stayed late: The Blueberry Fair Committee who put their heart & soul into planning and coordinating the success.

This coming year event will be our 41<sup>st</sup> anniversary and it will be hard to beat last year's record.

Respectfully submitted,  
Hervé Lavoie & Jacky Peters, 2016 BBF Coordinators

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### **Hannaford Card Program**

The Hannaford gift card program continues to be a reliable and relatively easy fundraiser for FPUU. In the October of 2016 Gwen Vesenka, who had managed the program since it's inception, indicated that she was no longer able to be the coordinator for the program. We took a hiatus for approximately 2 months as we looked for a new coordinator. We reinstated the program in December 2016 when Eva Downs and Myrna Higgins agreed to be the public face of the program; Rev. Lara stepped in to learn the administration for the program until an office administrator is hired.

From June 2016 to May 2017, we made \$3272, which is a little less than what we made the previous year (\$3772). Currently, we have approximately 34 people participating, having added

6 new folks. As part of the program we have \$25 cards available for individuals in need. This year, we gave away 30 cards, totaling \$750 in donations.

The program has the potential to easily make \$100 or more per week (\$5200) if we had more people participating in it.

We are grateful for all the work that Gwen and Jamie Vesenka have done over the years to keep this fundraiser going in our church.

Respectfully submitted,

Rev. Lara Campbell, Eva Downs, and Myrna Higgins, Hannaford Fundraiser Coordinators

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### **Rummage Sale**

We held a fall and spring rummage sale this year. It continues to be a fun and productive church event. The volunteers, of which there are many, find all sorts of treasures while raising money for the church. Our spring sale brought in disappointing amount of money. We have been at a loss as to why. We had plenty of good rummage and the publicity was the same as in the past. We will continue to ponder this.

Jacky Peters

Rummage Sale Contact Person

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### **Physics– Chemistry Workshops**

In 2016 we had a modestly successful series of chemistry and physical modeling instruction workshops. We had 4 chemistry students each week, 12 physics students the first week and 6 the second comprised of 18 students total. We had a brand-new instructor join our ranks, Shannon McGlaughlin, a Presidential Teacher Award finalist took over physics. Tom Pfeiffer continued his outstanding work in chemistry, and Jamie Vesenka went back to the executive director/"gofor" role. Jeannie Meggison's duties were broken up into three positions, Karen Tolstrup on breakfast, Anne Livermore on lunches, and Vicki Adams on housing.

Jamie Vesenka shepherded a small number of interested participants through the process of graduate credit he negotiated with Southern New Hampshire University. The process had lots of hiccups (NEVER make grade entry errors, they take months to fix), but overall the students who received the reduced cost graduate credit were happy. SNHU indicated that there would have to be some changes next summer as they tightened registration requirements.

All workshops were held downstairs in the "kindergarten" and RE spaces. We still need to work on communication as art studio students kept showing up during the workshop expecting to use the space both weeks. The RE space was almost unsuitable for use for chemistry, no sink and humidity was just at tolerable limits. Jamie figured out how to install an AC for the kindergarten space since the humidity there became unbearable. HVAC is top on the list to be attended to next fall, Dan MacDonald is working on that problem. Second is WIFI, which Herve is working on.

Some of the registration fees were used to help with food expenses, which is a natural outcome of having more and more participants attend, and the challenges of having enough home cooked meals for 20 people a day during our first week! Thank you Karen for problem solving.

We also had to up the remuneration to match the expectations of the mother organization, the American Modeling Teacher's Association from \$1250/week to \$1500. The two instructors were also paid an extra \$100 for each student they assessed for graduate credit. So though we grossed around \$17,925 the net profits back to the church were closer to \$9,925.16 (with expenses of \$7,999.84)

Next year there will be some major changes. Fees will increase to help recover some of the increased instructor expenses. There is again a division of labor with respect to housing. Dan MacDonald is learning the director role and doing an amazing job keeping on top of the stream of email coming through to solve registration and housing problems. Barbara Boscia will again take care of the workshop books. Jamie Vesenka is adding two new workshops, in biology and electricity. Initial registration in biology is great and the electricity workshop appears on track to break even. Early enrollment for the traditional chemistry and physics is high. Physics will return to the parlor. Biology will move downstairs and chemistry will be moved upstairs where they again will have direct access to a sink. And all workshops will have ACs before we start!

Respectfully submitted, James Vesenka Workshop Executive Director

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## **TASK FORCES AND OTHER SPECIAL INTEREST GROUPS**

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### **First Parish Preservation Foundation**

The Foundation is in our tenth year of existence as a board comprised of church members and community members that is independent of the Church. Our purpose is to raise funds to support the historical integrity of the building. We do not fund routine repairs and general maintenance. The FPPF has current balances in checking of \$ 2,610 and in Vanguard Index funds of \$29,310. For the 2+ years since inception we have a 8.7% average return.

In 2016 our mailing fund raiser of 140 pieces brought in \$ \$7,040 from a total of 42 donors from 7 towns and from 3 states. That is an average contribution of \$168.00 and a response rate of 30%. There were 13 envelopes "returned to sender." We dispersed \$8,000. Since inception we



have funded repairs of the building that include the sanctuary ceiling, the clock, the clock tower, and the steeple. We have also contributed to repairs to the flat roofed area over the office and to exterior painting. We have dispersed a total of \$ 73,110.61 for the direct support of the building. There were additional administrative costs of \$5,528.35.

Needs over the next one to five years include:

Estimated Cost:

Re-roofing	25,000
Exterior painting	55,000
Restore mahogany Trompe L'Oeil	12,000
New and restored shutters	18,000
Paint front up to steeple	12,000
Restore Hearse House	30,000
Old building back wall painting	3,000
Steeple pinnacle rotting	10,000
Total	165,000

These estimates have been inflated because the availability of volunteer labor may vary over time.

While the outlook is daunting we are making progress and we wish to keep in mind a previously stated goal for fund raising over time with the plan to disperse half of what we raise and to add the other half to our Long Term Account at Vanguard. Keeping in mind that if we continue to gain by 6.7% (a very reasonable expectation) that will spin off \$2,549 per year of which we could spend half on building projects. If we set our goal of growing the corpus of funds to \$100,000 and then discontinue fundraising, the fund will be able to contribute \$6,700 each year forever without any more effort.

Respectfully submitted

Barbara Conner, for Eric Clough, President, First Parish Foundation

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## Office Volunteers Report

As has been the procedure for the past nine years, the Office Volunteers staffed the church office Tuesdays through Thursdays during the summer last year. Then, sadly, our capable and dedicated Administrator, Barbara Boscia, resigned in December to take a full-time job. In the interim, as a search for her replacement commenced, this faithful team has filled in to cover the office hours, Mondays through Fridays, from 9:00 a.m. to noon. Much as we enjoy meeting and greeting everyone who comes into the office each day and dealing with the daily requests and tasks, we are hoping that a new Administrator will soon be found.

Thank you to everyone who has helped in the office this year: Jeannie Meggison, Susie Landgrebe, Karen Tolstrup, Joan Phipps, Molly Hoadley, Beth Andersen, Kathe Wright, Paul Beach, and Joan O'Hara.

Respectfully submitted,  
Carol Spalding Coordinator

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### **Sunday Morning Discussion Group**

The Sunday Morning Discussion Group is for people who like to discuss ideas, history and belief systems. The group varies from 6 to 15 people. We try to meet on the Sundays when the choir does not sing. In the fall, we viewed a series of lectures about American myths. The lectures were presented by the animated story teller, Prof. Rufus Fears of the University of OK. These lectures were followed by lively discussions about values and general perspective of people in the mid-nineteenth century compared with 2016.

We tried watching a TED talk but the technical challenge and results were not very encouraging. So, we moved on to reading a book titled "Tribe" by Sebastian Junger. This addressed some of the conflicting values that are common in our culture, especially in the military, police and non-members of these groups. The author did a good job of explaining the short comings of our society that exacerbates PTSD.

In January, we started a new program called "Native Peoples of North America". The lectures by Prof. Daniel Cobb of the University of NC are supplemented by pictures of materials from the Smithsonian Museum. This is a view of American history that none of us heard about in our years of school. It is told from the perspective of various Native American groups. Our last lecture of this season was "The American Revolution through Native Eyes". We will continue from there in the fall.

Respectively Submitted,  
Ruth Stackpole

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### **Embracing Aging, Moment to Moment Group**

The 'Embracing Aging: Moment to Moment' discussion group just completed its sixth year. It is an outreach program that encourages everyone who is aging to attend, reflect and discuss provocative, thoughtful concerns on issues related to aging, illness and death.

Over the years we have explored many topics. The theme this year was how can we flourish during these years of Aging?

I am very grateful to Rev Lara who again attended and co-facilitated meetings with me. Her support, planning skills, compassion and encouragement during our frequent meetings was invaluable.

Others who shared in facilitating sessions included; Caroline Loupe (Contemplative movement), Cathy Fellenz (Legacy), Anne Murray (Aging-Sage-ing), Joan O'Hara (Thriving). Thank you all very much.

We met for 8 sessions, twice a month for an hour and a half from January – April. During this time, we averaged 20 - 25 participants. Almost half of the participants are from outside the church.

For next year, we will have a planning team consisting of Rev Lara, Jaylene Summers, Joan O'Hara, and Cathy Fellenz. For these upcoming gatherings Rev Lara will not be attending as many sessions.

It's been a great joy and a privilege to be involved in these gatherings. Please join us in January 2018.

Respectfully Submitted,  
Jaylene Summers, Chair

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### **Saturday Morning Monthly Meditation**

In October 2016, on Saturday mornings, I held three sessions on 'How to meditate'. (While we currently have two Sanghas offered at FPUU, neither 'teach' anyone how to meditate). I felt, too, that on Saturday, those who work during the week, might attend more easily. At the conclusion of these sessions there was considerable interest in continuing.

Therefore, we have continued to meet once a month on Saturday mornings from 10 - 11:30am. The group is composed of about half members/friends from FPUU and half from outside the church. About 8 - 12 people have attended.

The following format is followed; "There is a lightly guided meditation followed by practice sharing and a brief Dharma (Buddhist teachings) reflection. No experience is necessary. All are welcome. Please join us."

It has been a deeply satisfying spiritual experience to share meditation with a group. I'm hoping to continue throughout the summer. Some participants would like to continue more frequently so in the fall, we may begin to meet twice a month. Guiding may be shared with others.

Respectfully submitted,  
Jaylene Summers

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## **First Sunday Monthly Meditation**

With the support of the Worship Committee a pre-service 'first sunday monthly meditation' started in January. It was held from 10:05-10:25am, ending just as the 5 minute bell rings indicating that gathering music begins.

It was listed in the weekly eblast and blue signs were posted on Meditation Sunday so that those entering on that particular Sunday morning would be reminded.

On these meditative days, someone would sit in the front of the sanctuary and ring the bell to begin and to end.

Choir and Sound System people had to be coordinated to make this happen. While there are a lot of details to attend to in order to make it work, the few times it happened were peaceful, reflective and settling.

The Worship Committee has also worked hard to guide the congregation to enter the sanctuary quietly which has been happening.

We have discontinued Sunday Meditation from June - September. The first two June services are very full and then mid June they start at 9:30am.

Respectfully submitted,  
Jaylene Summers

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## **Community Outreach Services**

Our church is one of the Kennebunk area churches who have joined together to form Community Outreach Services (COS), formerly known as Church Community Outreach Services. COS partners with the General Assistance officers and school nurses in the Kennebunks to provide assistance to our neighbors in need. Many members and friends of our church actively participate in COS by donating food and garden produce to the COS Food Pantries, packing and distributing food boxes with three days of non-perishable food at the request of the General Assistance officers of the towns, serving at the weekly Produce Pantry Fridays at St. Martha's Church in Kennebunk, packing and distributing free lunches in the summer to families who request them, and delivering Holiday Food Baskets at Thanksgiving and Christmas.

Church members and friends also contribute monetarily to COS, which supports other COS activities some of which are a school snack program, weekend backpack program, emergency

fuel, utility, rent and medical assistance, vouchers for specific purchases at Hannaford, summer camp scholarships, and more..

Katherine Wright has served as the First Parish representative to the COS Board since 2015. Any members or friends of First Parish who would like to be more involved with COS may contact her or go to the COS website: [coskennebunks.org](http://coskennebunks.org).

Submitted by Katherine Wright  
May 18, 2017

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### Song Swop

This completes the fourth year of the ‘Song Swop’ that is an outreach program at FPUU. We have been meeting on the 2<sup>nd</sup> Friday of every month.

The invitation in the weekly eblast reads:

“For all skill levels and abilities. We meet in the parlor from **7 to 9 pm** at FPUU. The focus is on having Fun with music. Acoustic Instruments Only Please! Listeners are also welcome. Light refreshments will be served. \$3 suggested donation. The Song Swop meets the second Friday of every month. “

There have been around 20 – 25 participants at the meetings. About half are performers and half are listeners.

It’s been a very successful and enjoyable event at FPUU. A modest amount of money for FPUU has been raised and is contributed to the support of FPUU. Please join us.

Respectfully submitted,  
Rich Gaito

## MEMBERSHIP LIST

### MEMBERSHIP OF FIRST PARISH UNITARIAN UNIVERSALIST CHURCH

*(updated 05/23/2017)*

1. Adams, Al	04/09/1975	37. Higgins, Myrna	09/08/2016
2. Adams, Victoria	04/09/1975	38. Hoadley, Molly	06/21/1996
3. Allaire, Julie	02/21/2003	39. Hoag, Kerry	02/14/2012
4. Andersen, Beth	03/14/1982	40. Horn, Arlene	02/03/2002
5. Andersen, Dennis	01/06/1985	41. Howard, Cynthia	09/08/1996
6. Ashley, Peter	01/05/1975	42. Ingwersen, Rae	11/00/2007
7. Ashley, Sally	01/05/1975	43. Jack, Susan	05/08/2011
8. Banning, Karen	04/08/2012	44. Johnsen, Norma	04/28/2002
9. Barrier, June	05/18/2014	45. Jones, Margaret	04/28/2002
10. Beach, Paul	09/09/1984	46. Kaufman, Brian	11/20/2016
11. Borrelli, Denise	01/29/2006	47. Keene, Sally	12/15/2002
12. Boucher, Mary	12/17/2015	48. Kilbourn, Jay	06/21/1996
13. Boyce, Ann	11/18/2001	49. Klein, Elizabeth (Ela)	10/27/2009
14. Chandler, Bruce	03/21/2010	50. Landgrebe, Susie	03/20/2008
15. Chandler, Nancy Ann	03/21/2010	51. Lavoie, Hervé	06/06/2004
16. Childress, Bruce	04/28/2013	52. Lawrence, Ginny	02/12/2015
17. Cofer, Dorcas (Emeritus)	09/12/1999	53. Lindquist, Susan	04/10/2012
18. Colby, James	10/03/2010	54. Livermore, Ann	01/02/1966
19. Conner, Patrick	11/30/2006	55. Livermore, George	04/03/1977
20. Conner, Barbara	04/01/2008	56. Lord, Kimberly	11/14/2004
21. Corey, Walter	02/16/2012	57. Lown, Bob	04/08/2007
22. DiMarco, Virginia	02/03/2002	58. Lyons, Dan	11/30/1987
23. Dorn, Nancy	02/15/2009	59. Lyons, Vicki	11/30/1987
24. Downs, Eva	03/03/2009	60. MacDonald, Daniel	02/21/2003
25. Durham, Ian	11/18/2001	61. McAdams, Carolyn	09/21/1986
26. Ericson, Timothy M.	05/18/1997	62. McCabe, Alexandra	05/01/2016
27. Ericson, Tracy	05/18/1997	63. McCabe, G.Meark(Rick)	05/01/2016
28. Ettinger, Mark	01/29/2006	64. McCarthy, Jordana M	02/12/2014
29. Fellenz, Catherine	02/22/2015	65. McCarthy, Patrick R	02/12/2014
30. Flynn, Kevin	12/08/1991	66. Meggison, Dean	06/08/2008
31. Furu, Vanessa	11/17/2016	67. Meggison, Jeanne	06/08/2008
32. Furu, Bob	11/17/2016	68. Moulton, Paula T. (Emerit	12/19/2004
33. Gabree, Christine	12/12/1999	69. Murray, Martha	04/26/2009
34. Gaito, Richard	04/28/1996	70. Ney-Colby, Nancy	10/03/2010
35. Gesing, Rand	11/18/2001	71. Norris, Merideth	11-20/2016
36. Gesing, Susan	01/15/1995	72. O'Hara, Joan	02/28/1992

73. Payne, Oliver	01/18/1998
74. Peters, Jacqueline	08/18/1986
75. Phipps, Joan	12/19/1977
76. Phipps, Rachel	02/13/1998
77. Pollino, Guy	03/28/2010
78. Pollino, Megan	03/38/2010
79. Proulx, Andrew (re-sign)	03/20/2016
80. Reece, David	09/26/2010
81. Reim, Bernhard B	05/11/2014
82. Rivas-Rose, Helen	01/20/1980
83. Rohde, Andrea	04/28/1985
84. Rohde Jr, Harvey L	03/27/2014
85. Smallman, Sassy	12/14/2014
86. Spalding, Carol	02/24/1984
87. Stackpole, Ruth	06/11/2000
88. Summers, Jaylene	02/17/1974
89. Thurm, Christine	02/19/2015
90. Tolstrup, Karen	10/09/2014
91. Trainer, Ted	01/28/2001
92. Vesenska, James	12/12/1999
93. Wells, Christopher	03/30/2016
94. Wells, Rachel	03/30/2016
95. Wentworth, Stacy	12/04/2005
96. White, Sheri	11/13/2016
97. White, Wayne	11/13/2016
98. Wood, Amy	04/26/2009
99. Wright, Katherine	03/31/1996
100. Wuerthner, Joan	09/07/1986
101. Wuerthner, Robert	09/07/1986

## 2017 OPERATING BUDGET VS 2016 OPERATING BUDGET

2017 Budget	(as of 1-18-17 7:00 pm)	Approved Budget 2016	2016 Actual	2017 Proposed Budget
<b>OPERATING INCOME</b>				
Stewardship Income		87,400	87,150	92,626
Stewardship Allocated Donation - UUA/NNED	SUBTOTAL	1,274	944	1,471
		<b>88,674</b>	<b>88,094</b>	<b>94,097</b>
<b>Fund Raising Income (less expenses)</b>				
Auction/Spring Event		4,000	4,498	4,000
Blueberry Fair Income 2016		7,500	5,873	0
Blueberry Fair Income 2017		610	640	7,500
Blueberry Fair Income 2018		0	0	600
MLK Breakfast		750	664	700
Maine Modeling Workshops		6,000	10,115	7,500
Rummage Sale (2 times)		2,500	2,152	2,500
Hannaford Card Program		4,000	4,867	4,500
Seasonal Event Fundraisers & Other		3,000	913	3,000
Music Program Fundraiser 50/50		0	156	150
RE Program Fundraiser 50/50		0	0	100
CLYNK/Book Cart		500	761	500
	SUBTOTAL	<b>28,860</b>	<b>30,639</b>	<b>31,050</b>
<b>Building Use Income</b>				
Community Groups - Monthly p/t Rental		12,000	15,029	12,000
One Time Rental Events/Other		1,000	1,025	750
Leased Space Rent - 2 spaces @\$375/ea		6,000	5,425	6,000
Weddings - 1 wedding @\$400		800	400	400
	SUBTOTAL	<b>19,800</b>	<b>21,879</b>	<b>19,150</b>
Offerings Income/Gifts		<b>9,500</b>	<b>15,808</b>	<b>9,500</b>
Missions/Charity/Special Projects Income		<b>2,000</b>	<b>703</b>	<b>2,000</b>
<b>TOTAL OPERATING INCOME</b>		<b>148,834</b>	<b>157,123</b>	<b>155,797</b>
<b>OPERATING EXPENSES</b>				
<b>Wages &amp; Compensation</b>				
Total Minister		67,000	65,510	70,000
Total Staff		37,160	35,108	39,390
	SUBTOTAL	<b>104,160</b>	<b>100,618</b>	<b>109,390</b>
Properties		<b>33,300</b>	<b>29,775</b>	<b>34,720</b>
Office Expenses		<b>5,800</b>	<b>5,448</b>	<b>5,800</b>
Administration		<b>1,750</b>	<b>1,862</b>	<b>1,800</b>



Membership	200	266	250
Music	1,000	830	1,500
Religious Education	1,250	1,121	1,250
Social Justice	50	25	500
Worship	500	403	500
Denominational Expenses	3,274	2,944	4,000
Missions/Charity	2,000	1,852	2,000
<b>TOTAL OPERATING EXPENSES</b>	<b>153,284</b>	<b>145,144</b>	<b>161,710</b>
<b>NET CASH (GAINS/LOSSES)</b>	<b>-4,450</b>	<b>11,979</b>	<b>-5,913</b>
off budget item			
Minister's Discretionary Fund Income	0	1,210	500
Minister's Discretionary Fund Spending	150	356	500