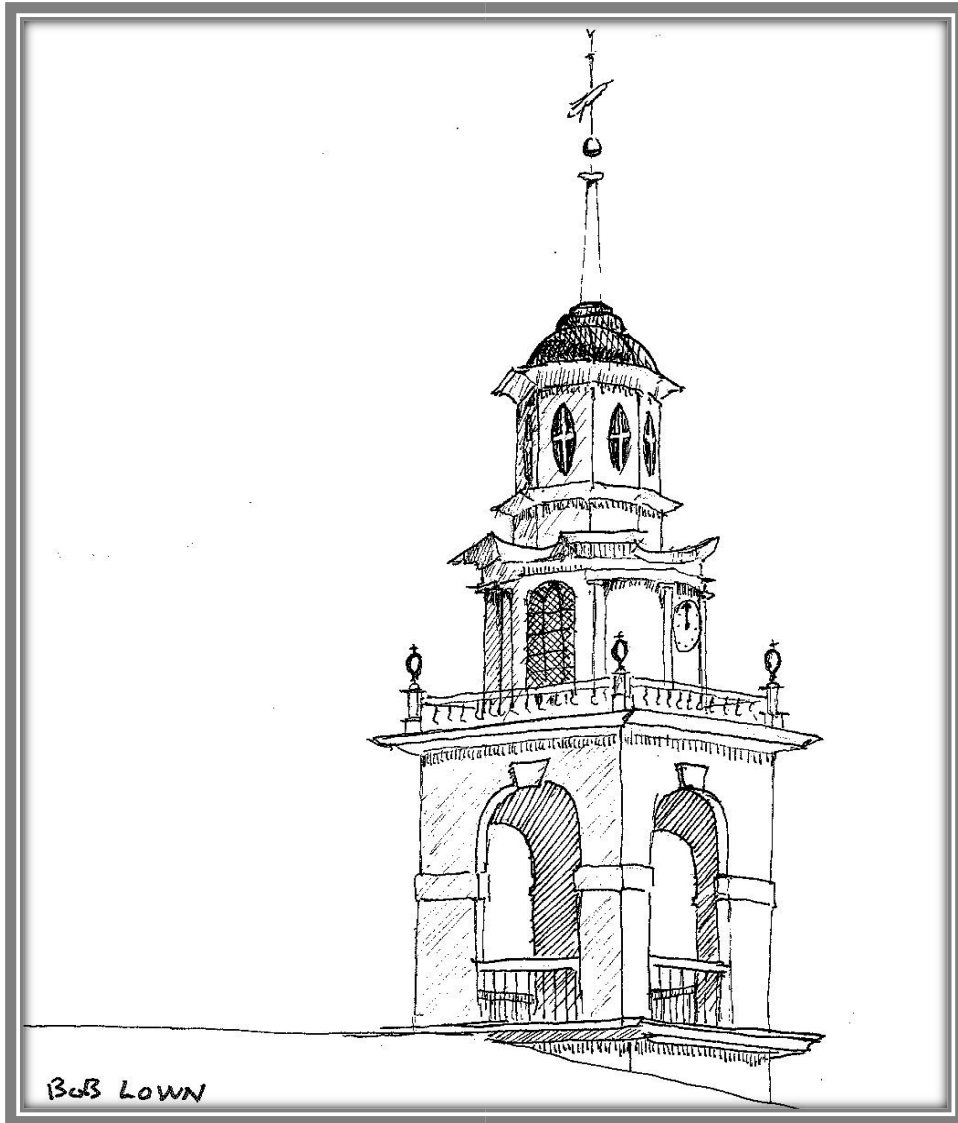


**FIRST PARISH
UNITARIAN UNIVERSALIST CHURCH
of Kennebunk, Maine**



**Annual Report
2019–2020**

Bequests and Gifts
First Parish Unitarian Universalist
Church of Kennebunk

The members of First Parish express deep gratitude to those who have left bequests or dedicated substantial funds to the church.

Endowments

Florence Jamieson Bolton

Mary Hicks Currier 2001

Bequests

Barbara Collier 2012

Jeanne Hoffencamp 2017

Dedicated Funds

Robert Carberry Minister's Discretionary Fund

Walter Moulton Memorial Fund

Barker Hunger Relief Fund

The endowments listed at the top were worth \$100,000 or more. All bequests are deposited in the church endowment funds unless another purpose is specified. Each bequest shall be announced at the Annual Meeting of the year it was given. The names of all those who have left bequests of \$5,000 or more will be listed in the Annual Report for at least 10 years following the date of the gift.

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First Parish Unitarian Universalist Church of Kennebunk, Maine
Call to Annual Meeting

Sunday, June 7, 2020 from 9:00-10:00 a.m. on Zoom

Join Zoom Meeting

<https://zoom.us/j/98008775697?pwd=TWdaM3RIaUZ6b2ZiWWdZdmxzREQ4UT09> Meeting ID: 980 0877 5697, Password: 724522 Dial by your location +1 646 876 9923 US (New York); Meeting ID: 980 0877 5697, Password: 724522

Agenda

1. Chalice Lighting
2. Welcome from the Board of Directors
3. Approve the minutes of the June 2, 2019 Annual Meeting (mailed later)
4. Approve the minutes of the February 2, 2020 Semi-Annual Meeting (mailed later)
5. Reading of changes in Membership - Molly
6. Reading of gifts to the church - Herve
7. Accept reports of church officers, historian, delegates, standing committees, special committees, activity leaders, organizations, staff members, and the minister as printed in the Annual Report.
8. To receive the report of the Nominating Committee and to hold election of the slate of officers for the 2020-2021 Church Year pursuant to the bylaws. (Please see the attached report from the Nominating Committee) Moderator (1) Clerk (1) Treasurer (1) Assistant Treasurer (1) Board Director (2) Historian (1) Delegates to the UUA and New England District (3)
9. Report from the Budget Shortfall Task Force
10. Report from the Congregational Well-Being Task Force
11. To Act on any other business that may legally come before this meeting.

Respectfully Submitted, Molly Hoadley, Clerk



First Parish Unitarian Universalist Church of Kennebunk, Maine

Report of the Nominating Committee to the Annual Meeting, June 0, 2020

Slate of Candidates for Elected Positions

Moderator – One Year Term

Al Adams – Has been a member of First Parish Unitarian Universalist Church (FPUU) for 45 years. He is a retired licensed clinical social worker with a career working for the US Navy at the Portsmouth, NH Naval Shipyard Medical Center. As a civilian, he counseled military members and their families regarding service-related mental, emotional and family health issues.

Clerk – One Year Term, ex-officio member of Board of Directors

Molly Hoadley – FPUU Member for 26 years. She has served on the Ministerial Search Committee (Carol Strecker), the Board of Directors, Clerk, Social Justice Committee, plus several other activities and committees. “My admiration for this congregation continues to grow.”

Treasurer – One Year Term, ex-officio member of Board of Directors

Herve Lavoie - Herve is a retired engineer, trained as an electrical engineer, with a background in business management. He has been a member of First Parish for 14 years. In that time, he has held a variety of church positions including member and chair of the Board of Directors, co-chair of both the Blueberry and Craft Fair and Properties committee. He currently volunteers as IT Guy, Website Guy and Sound System and service tech operator.

Assistant Treasurer – One Year Term, ex-officio member of Board of Directors

Kevin Flynn – Kevin moved to Kennebunk in 1983 with his wife Jacky Peters and he first became involved with the church as part of the Kennebunk Forum, a social concerns group at FPUU in the mid 80’s. For several years was a youth group advisor/teacher. Kevin worked on several capital campaigns and fundraisers, managed several major building renovations at the church, and served on the Properties Committee, Personnel Committee, Finance Committee, Committee on Ministry, Board of Directors (including two years as Chair and three as Treasurer), and on the Ministerial Search Committee. Kevin owns a small business that provides air pollution control equipment to industry.

Board of Directors

Alicia Soliman-Three Year Term

Alicia has lived in Maine many years, currently in Arundel with her spouse Mounir, 2 sheep, 9 chickens and two adult daughters near-by. As a veterinarian she currently is an adjunct professor at YCCC and serves on various professional association boards. She has been a Friend of FPUU for several years and became a member in 2019. She describes herself as a “dabbler in many, master of none,” an “enjoyer of nature without need to conquer it,” a “border line introvert-extrovert and quite shy unless you walk on four limbs,” a “squirrel x ox – industrious but easily distracted and loyal & steady.” She notes that “both sides of me will happily work for food.”

Marylyn Wentworth-Two Year Term

Marylyn Wentworth is a retired educator, with her last stint as principal of The New School in Kennebunk for 18 years. Her years as an educator encompassed everything from beginning the art program in the Kennebunks, to teaching every grade but early childhood,

teaching in the School of Education at USM, and being a national consultant with many groups focused on school reform. She is on the Steering Committee of the Maine UU Advocacy Network, and a member of the First Parish Blueberry Fair committee. She now spends time with Welcoming Immigrants Our New Neighbors, assisting new asylum seekers and refugees in Biddeford. She is wife to Stacy for 59 years, mother of 5 great kids and grandmother to 9 amazing children, lover of her garden, reading, quilting and avid member of Tree Sisters.

Nominating Committee – One Year Terms

Eva Downs - (continuing) Eva has been a member of First Parish for 13 years. She is a past member of the Board of Directors, and currently serves on the Social Justice Committee, the Music Committee, the Legacy Committee, the Nominating Committee and is the coordinator for the Martin Luther King, Jr. Breakfast. Eva is a retired childcare administrator and inn keeper.

Beth Andersen - (continuing) Beth has been a member of FPUU for 42 years. She has held positions on the Board of Directors and the Caring Committee. She is a retired social worker and currently lives in Lyman, where she enjoys gardening and writing. She has been a member of the Nominating Committee for the last 3 years.

Ted Trainer - (continuing) - FPUU Member for 20 years. Finance Committee, Board of Directors, Interim Minister Search Committee (Marcel Duhamel), Music Committee and Choir, Nominating Committee, Worship Committee, NNED Delegate, Focus on Hunger, Sunday Morning Discussion Group and Small Group Ministry. Retired public health professional, mostly on the international side; currently active in county and local

organizations related to aging, hunger and public health, and also a member of the Kennebunk Portside Rotary Club.

Martha Murray – Martha has been a member of First Parish for 10 years. She has been active with the Social Justice Committee, helping with activities and events at church and the meditation groups. She is a retired nurse who specialized in infectious disease and hospice.

Historian – One Year Term

Karen Tolstrup - Karen is a historian with a master's in history from the University of Maine. She has been a member of the church for 12 years and has served on the Board of Directors, was on the membership committee, worked on the Blueberry Fair, the science workshop, the rummage sale and was organizer for circle dinners. She volunteers at the Brick Store Museum, the Fairfield School, and the Community Outreach Services for the summer lunch program. Karen aspires to make the history of the church more accessible to members.

Delegates to the UUA and NNED – One Year Term

Ted Trainer - Ted has been our church delegate to the Northern New England Delegation for many years. His background includes investment counseling, as well as 40 years in public health service nationally, internationally, state and locally. He joined FPUU 20 years ago and has served on almost every committee except Properties, and on the Board of Directors. He is a member of choirs and the Sunday discussion group. He would like to introduce others to the important dimension that the NNED gives to our lives at First Parish.

Two Vacancies

Note: Article X, Section B, Number 8 of First Parish Bylaws – “Any vacancy in elective positions, including the Board of Directors, shall be filled by appointment by the Board for the balance of the year (between Annual Meetings) in consultation with the Nominating Committee.”

Respectfully submitted,

Nominating Committee – Eva Downs, Beth Anderson, and Ted Trainer

FPUU Annual Meeting 2019
First Parish Unitarian Universalist Church of Kennebunk
Annual Congregational Meeting
June 2, 2019 from 9-10:15am

Paul Beach moderated the meeting.

41 voting members were counted with 4 non-voting friends of the church.

Rev Lara Campbell led us in a centering to begin the meeting.

Amy Wood, CO-Director of the Board of Education, facilitated a welcome from the Board of Directors. She highlighted the successes of the year including the MLK event, the Me Too sermon, the new marketing support, and Rev Lara's sabbatical.

Minutes approved from the June 2018 Annual meeting with the following changes. (Change Andrea Rhodes spelling). Robert Worthier, page 8, last pg – Ruth Stackpole – attach bi-law changes to minutes. Page 9 of annual report, Vicki Adams (not Vicki Jones). Ruth will get minutes to the clerk. Clarification was provided by Hervé Lavoie that current changes have been updated in the bylaws.

Minutes approves from Semi-Annual Meeting in January 27, 2019.

Kerry Hoag read the changes in membership which can be found on page 30 of the annual report.

Hervé Lavoie announced the gift to FPUU. There were no new gifts this year, but Hervé Lavoie highlighted the gifts and bequests.

Bob Lown discussed the Legacy Committee update that we have received about a \$100K and an additional \$10K match from Shelter Rock.

The following was accepted (approved and adopted) by a majority vote without further discussion: reports of church officials, historians, delegates, standing committees, special committees, activity leaders, organizations, staff members

Molly Hoadley announced that Jim Thompson has agreed to be on the Board of Directors. Al Adams has agreed to be the nominee of moderator. Kim Lord asked if the congregation is going to be able to vote on the new Director and clerk position. Herve Lavoie clarified that the Board can make this determination according to our by-laws.

Clerk – vacant

Treasurer – Hervé Lavoie

Asst Treasurer – vacant

Board Director- vacant and Jim Thompson

Historian – Karen

Nominating committee will not be changing and will continue to include Eva Downs, Beth Anderson, Molly Hoadley and Ted Trainer.

These changes were unanimously approved.

Rich McCabe presented the efforts from the Marketing Team. Amy Wood, Christine Hill (designer), Rich McCabe, Hervé Lavoie, Chris Wells & Oliver Payne.

How do we reach out and engage new community members? Rich McCabe discussed our “branding” efforts and how to be more visible. He shared the new logo that was created and discussed the new website. The new logo will be on new business cards and we will have a new message board. Anything we publish will have consistency of logo and slogan. “Lighting the Way Forward”.

Meeting adjourned.

Respectfully Submitted,

Kerry E Hoag, Clerk

Semi-Annual Congregational Meeting
First Parish Unitarian Universalist Church of Kennebunk
February 2, 2020 from 9-10am
Discussion

1. Spiritual Centering, Led by Rev Lara - A Quorum was established.

2. Welcoming

Joan O'Hara reminded us of the job of the Board. Thanked those in attendance. Thanked the Finance Committee and the Treasurer. Thanked the staff and our Minister.

Wayne White reminded us of upcoming events. He gave us an overview of the Board goals and the work being done toward those goals.

3. Articles for Voting

A. To Review and Discuss the proposed operating budget for fiscal year 2020 as recommended by the BOD in consultation with the Finance Committee.

Herve Lavoie Presented a slide showing our Investment Portfolio. It showed a 17% increase. He discussed the challenges for building a sustainable budget. He said we need to focus on community outreach. Marketing ourselves by acting out our mission. We want to increase our sharing. We need to raise 65 to 75% of our operating budget through pledging to be sustainable. A slide of our income sources was shown. Gifts and offerings were 16% of our income, which covered our lower pledge collection. There was a slide showing expenses. Expense are set at \$195,000 for 2020. Ted Trainer made a motion to approve the operating budget proposal for 2020. Andrea seconded.

Discussion:

-The third week of the science workshop was too much of an unknown to include into budget.

-Negotiated a better fuel agreement with Fielding's.

-There have been no weddings for two years. Did not include any income.

-Maintenance includes plowing, boiler cleaning, and unexpected repairs.

Kevin Flynn moved to a vote and Ted seconded. No discussion. Motion passed with unanimous approval.

B. Report progress and request \$10,000 from the Endowment to cover capital investments, energy conservation, and painting of building sides.

Herve explained the 3 restricted funds totaling \$6958

The steeple project and roof project were explained. We need to paint one or two sides of the church. We need to deal with the LED lights. (Our lights require a specialist.) We need to close up heat-loss areas. We did not get the grant to paint the sides of the church.

A motion was made to approve withdrawing up to \$10,000 from endowment. Rick moved to approve the the motion and Kevin seconded. No discussion. Unanimous approval.

4. Additional Presentations

. A. Energy Conservation task force program review

Rick McCabe told us of the history of the building, as to how all the building material was locally sourced. We have banked carbon credits.

Focus of task force is on lighting, insulation, converting to green energy, and developing a solar farm. By midyear, the plan is to have bulbs and switches replaced. They will start in sanctuary. Safety is first. The insulation project is happening now. Goal is to seal the leaks by September. Window inserts have been the most effective action taken so far. Kevin got thanked for his contract to procure cheaper oil. We are trying to purchase only green energy only from KLP Is ongoing. First Parish has been a catalyst for KLP to develop such a program to bring to the community. Solar farm would offset energy needs. They may be looking for folks to endow various projects. He showed us a new book about restoring old buildings.

B. Share the Offering presentation by Eva Downs

Eva Downs described the program. The task force of the Social Justice Committee relied on what other churches are doing. There was discussion and questions. Since there was no need to vote, discussion was cut short.

The meeting was adjourned due to the late hour. There was a vote to adjourn at 10:20

MINISTER, STAFF, OFFICERS AND ELECTED POSITIONS REPORT

Board of Directors

Your Board of Directors have as prime responsibilities to care for the fiscal health and the policy conditions of our church. We meet at least monthly. In early October we held a goal setting retreat with the following result:

1. Continue to work toward a sustainable budget and financial health.
2. Support ongoing programming.
3. Develop and support a Church Life Team with a focus on welcoming, new membership development, membership support, and fellowship.

Working in concert with the Finance Committee and the Stewardship volunteers we have maintained our awareness of our fiscal condition. Our esteemed Treasurer, Herve' Lavoie, has routinely provides detailed reports and projections. Our concern for the present budget shortfall is unlimited as we work creatively to overcome it. We are grateful for several generous outright gifts and have hope that by the end of the fiscal year balance will prevail.

Among many others, programs such as the Martin Luther King Breakfast, an energizing potluck supper, the rummage sale, the lively Captain Billy's Whiz Bang dinner and variety show brought strength to our purpose and fellowship. The new Share the Offering program brings enhanced opportunity to reach out to our community and live our values. The rousing Winter Solstice celebration, so attractive to the local community, brought many members and friends into the joy of common purpose.

Several meetings have been held and progress made in developing a Church Life Team. The work has been defined and new ways of accomplishing this work outlined.

And then came mid-March! The global virus Covid-19 struck. On March 12th we created a Congregational Well-Being Task Force to help define and implement the enormous changes in our personal and church life. By March 15 th our worship services were online and have been

ever since. We closed our building to all activities and groups. We “Stayed At Home.” We have sent out a congregational letter and will continue to keep information flowing about best practices.

Meanwhile we are touched by the steadfastness and commitment of our church members and friends. With the leadership and care of our Minister, the Rev. Lara Campbell, we are learning new ways of connecting with one another and holding our faith.

Co-Chairs, Joan O’Hara and Wayne White; Clerk, Molly Hoadley; Treasurer, Herve’ Lavoie; Directors, Bob Lown, Jim Thompson, Marylyn Wentworth

Minister
First Parish UU Church of Kennebunk, Maine
2020 Minister’s Annual Report

This church year has seen a number of successes and challenges but overall it has been a good year.

Staff: This year we were able to approve and implement an employee handbook. This helps to give clear guidelines and expectations for being part of the First Parish staff.

Crystal Jones continues to bring her friendly, reassuring, and calming presence the role of Office Administrator at First Parish. She continues to adapt to changing the changing times and needs of our congregation.

As our bookkeeper, Barbara Boscia is still coming in early mornings and/or evenings to ensure our finances are in order. She makes sure donations are processed, checks are written, and the books are balanced

Emily Jones has continued as our Director of Religious Education. She is very committed to our children and youth. This year, Emily has been more involved in the worship planning and we are seeing the full range of her creativity.

Molly Petrik is rounding out her third year as our Music Director. With moving our worship online, Molly has more than risen to the occasion. She has had to stretch beyond her comfort zone and acquire new skills quickly which she has done with ease.

Worship: Worship was humming along very nicely in the months prior to the pandemic. We made the move to online worship just 36 hours after the Congregational Wellbeing Task Force recommended, we suspend in person services. Since then, we have been adapting and experimenting, learning platforms, and programs. Overall, I think we have done a very good job making the transition.

The Worship Associates, Board Representative of the day, ushers, greeters, sound tech, musicians and the choir are vital to making our Sunday morning worship experience fulfilling. The worship committee continues to find excellent lay leaders and to be a sounding board for me as I try new approaches.

Worship Committee and I are still ironing out the details for summer services but rest assured that there will always be a service on Sunday mornings. By mid-June 2020, I will have led worship 33 times (my contract states 32). I was out to attend professional meetings on 2 Sundays, led 2 non-Sunday-morning worship services, and was helping in various ways on 2 additional Sundays. I have taken 6 Sundays off so far this year. I am working with the Worship Committee to ensure we have good online worship options for the summer.

Committees: Committee work continues to be a critical part of the functioning of FPUU. I met regularly with the Worship Committee, the Board of Directors, the Leadership Forum, and the Committee on Ministry. I try to touch base the Music Committee at least once during the year. I worked with the Stewardship Team to help set the direction of the pledge campaign and follow up regarding pledge concerns.

I continue to check in with and attend Social Justice Committee meetings when my schedule allows. There has been some movement on revitalizing the Membership Committee but that has not yet come to fruition.

Religious Education: I continue to support our DRE Emily Jones in her work at FPUU. I have been co-leading the Coming of Age class for our Middle/High school youth. It has been delightful to get to know them each in a different way. I was able to co-lead two elementary classes (one in person, one on-line).

In terms of Adult education, I have been focused on co-facilitating

Pastoral Care: I have conducted a number of memorial services, consulted with families planning celebration of life services, visited FPUU members and friends in the hospital and rehabilitation facilities, met in people's homes, made phone calls and sent emails.

FPUU Community: I continue to attend gatherings and events at First Parish as my schedule allows.

Kennebunk Community: I try to make the monthly gathering of local clergy as often as I can. While I have not gotten many calls this year, I remain one of two Chaplains for the Kennebunk Police Department.

Denominational: I co-facilitated a number of Our Whole Lives teacher trainings over the summer. I have also been serving on Rev. Kimberley Debus' ministerial fellowship committee. We are charged with supporting her during her time in preliminary fellowship. I will be attending the Ministry Days and UU General Assembly online along with everyone else, as GA will not be held in person this year.

Professional Development: Most of my study leave has been spent on the Doctor of Ministry program that I am enrolled in.

In terms of time keeping, most ministers do not calculate hours, rather we calculate units worked. A unit consists of a morning, an afternoon, or an evening. Each unit is generally 3-4 hours in length, and I am contracted to average 12 units per week. As of the end of April 2020, I have been averaging 12.7 units per week.

Overall, year six has been a good year. I have felt challenged, in a good way, by my work with the congregation but not overwhelmed. I continue to learn so much about who I am as your minister and who we are as a community. I feel blessed to have been called by such an amazing group of people and am honored to serve First Parish.

In Faith,



Rev. Lara K-J Campbell

Music Director

Molly Petrik

Music Director Annual Report 2019-2020

Music at FPUU in all of its many forms (choral, solo voice, instrumental, small ensemble, etc.) is greatly supported and appreciated by the FPUU community. The transition to online church services in mid-March, necessitated by the Covid-19 Pandemic, has served as a catalyst for developing new technological skills for myself as the music director, as well as individual congregants and choir members. Though we cannot now sing together in proximity, we continue to use music to uplift, support, and build community. Music committee members provide unwavering support, creative ideas, and freely volunteer their time to uphold the musical life of this congregation. Thank you to Music Committee co-chairs, Margaret Jones and Jaylene Summers.

Congregational Singing:

I regularly led hymns from the piano and a capella congregational singing from the chancel. This congregation has a large repertoire of hymns that they sing comfortably, and also welcomes being introduced to new hymns and songs, both from the hymnal and other sources. By my count, 40-45 different hymns from the hymnal were sung by the congregation this year, as well as 12 songs from other sources! Congregants of FPUU - we are all singers! Lifting our voices together is a beautiful gift we give ourselves and each other. Throughout this year, approximately twice a month, congregants were invited to sing hymns together as they entered the sanctuary. This alternative to the Gathering Music was deemed "Hymn Sing," and consisted of 2 to 3 familiar hymns, generally concluding with "Enter, Rejoice and Come In," which has a wonderful effect on the community energy as the service begins.

Choir:

Two new regular members joined the FPUU choir this year. Overall, the choir membership remained steady at 20-22 singers throughout the year. The choir sang twice a month from September - February, and once in March before our services moved online. Because we had equal numbers in each section this year (5 Sopranos, 5-6 Altos, 5 Tenors, and 5-6 Basses), I was able to choose music with more divisi (for example, splitting the Basses into Bass 1 and Bass 2 parts.) These are some choir pieces that are especially memorable from this past year: "Under Pressure" by Queen for Water Communion, "What We Need Is Here" by James Deignan, "Durme, Durme" arranged by Audrey Snyder, and Nkosi Sikelele, the South African National Anthem. The choir enjoyed playing the role of "the Angels" in this year's Christmas Pageant and singing "Rise Up, Shepherd" as part of the production. An exciting development from this

year is that singers who had not previously felt comfortable singing solos, were inspired to give it a try and felt uplifted by the experience.

In mid-March, the choir stopped meeting in person and began holding our regular Thursday rehearsals on Zoom. The challenge with Zoom is that it is not possible to synchronize voices while singing together. Thus, when choir rehearsal is held on Zoom, each singer can only hear themselves and the director. As the director, I can only hear myself, while all of the singers are on mute practicing their parts as they sing along with my voice. While this is an opportunity for singers to develop confidence holding their part without relying on other members of their section, it is a loss to not be able to hear the blend of voices and harmony as we sing together. During Zoom choir meetings, we not only sing, but also spend time supporting one another, sharing feelings and ideas about how to deal with the many challenges of shelter-in-place and quarantine. We have now embarked in the process of learning to record our voices individually and blending them together digitally using software such as GarageBand.

FPUU Musicians:

This congregation is blessed with numerous musicians who are willing to share their time and talents to share a wide variety of musical genres and styles, including popular and contemporary music styles. Meredith Norris, Brian Kaufman, Bruce Childress, Chris Wells, Calliope Landgrebe, Gabe Vasenka, Ian Durham, Rich Gaito, Jaylene Summers, Margaret Jones, Gerard Carey, Christopher Healow, Ginny Lawrence, Marybeth Dunham, Jamie Vasenka, Paul Beach, Rebecca Petrik, and Patrick Connor all contributed to special music pieces during this church year. As often as possible, I asked for volunteers to share live music rather than using recorded music and I cannot think of a single instance in which I asked for volunteers and none came forward. Carefully chosen recorded music can also contribute to the flow and feel of a service and is used when appropriate. Recorded music has been used more regularly to great effect during online services.

New Skills and Activities for Online Worship:

With the support of our dedicated tech volunteers, Chris Wells, Bruce Childress, and Herve Lavoie, as well as Rev. Lara, I have learned many new technical skills in the last portion of the church year. These include using iMovie to make videos with song lyrics and photos, using GarageBand to blend separate voice recordings into a “virtual choir,” recording myself using multiple microphones and an audio/midi interface, and enhancing the sound of live-streamed music in Zoom. Since moving worship online, I have created or supported the creation of three multiple voice recording projects, recorded myself playing or playing and singing 7-8 pieces and created/edited four videos for use in online worship. Thank you to Jamie Vasenka and Bruce Childress, who have both eagerly helped with audio/video projects.

Instruments:

The humidity control system for the upright Yamaha located in the parlor has worked well and is being regularly filled and maintained. The Yamaha baby grand is in beautiful shape, is regularly maintained, and plays like a dream. The organ was tuned before Christmas Eve. I often use the electric keyboard for choir rehearsal and in worship when I need to conduct from the front of the chancel and accompany the choir simultaneously.

Worship Services:

I met with Rev. Lara weekly to plan worship services, as well as worked with guest ministers and lay leaders to create cohesive worship experiences. Since worship moved online, collaboration amongst Emily Jones, DRE, Rev. Lara Campbell and myself have become the norm. It is wonderful to be part of such a creative, supportive, and dynamic team!

Special Projects:

In collaboration with the Music Committee, I planned and promoted a workshop to be given by Matt Meyer entitled “Song-Leading for Justice.” Unfortunately, this event had to be cancelled to ensure safety of participants during the Covid-19 pandemic.

Dr. Tu was scheduled to give a second recital at FPUU on Friday, April 3rd. Unfortunately, this event too was cancelled in accordance with safety protocols during the Covid-19 pandemic.

Director of Religious Education

In the 2019-20 program year, the religious education program at First Parish Unitarian Universalist Church of Kennebunk had 28 children ages 0-18 registered, most of whom were actively involved in the life of the church.

Nursery and Elementary

The nursery was staffed with two childcare providers every Sunday and for most major events and services. Our regular childcare workers were mostly high school Youth: Alex Pizey, Ian Pizey, Ella Jones, and Lia Lord-Rozeff.

Children in Pre-K through 6th grade comprised our Elementary class. This class had 14 children who attended regularly or semi-regularly.

Since we rarely had infants or toddlers visit, the childcare providers often assisted the younger children in Elementary RE sessions and sometimes in the sanctuary. This provided consistency in the childcare team and provided classroom leadership opportunities for the childcare providers.

Elementary RE had lots of new experiences this year with their curriculum Spirit of Adventure! This curriculum was modified for our program. In addition, I developed new content to provide up to date, engaging activities specifically for FPUU children. The elementary program was thematic, and each theme emphasized experiences and learning together. Many sessions included information about notable Unitarian Universalists. The themes were Food, Winter Holidays, Building, and Exploration.

Beginning in April (due to the pandemic), Elementary RE began meeting every other week on Zoom in sessions known as REcess - a break *for* religious education! Almost every one of our registered children in this class is participating in REcess!

Most RE sessions have been led by Emily C. Jones and Jacky Peters and some by Rev. Lara. About a dozen additional congregants were guest leaders or assistants in RE sessions! It was wonderful for the kids and adults to get to know each other better!

Coming of Age (grades 7-9)

The FPUU Coming of Age program was designed to be a yearlong, deep dive into personal beliefs, and Unitarian Universalism and was led by Rev. Lara, Emily C. Jones, and Jacky Peters. Part of the program was completed in group sessions after worship. The other part of the program involved the Youth pursuing individual activities either at home, in the church, or in the community. The Youth reflected on these experiences in their journals and shared some of those with facilitators and each other.

The curriculum used for most sessions was selected from *Compass Points*. The goals for Compass Points participants are:

- To discover what they believe about life's big questions – the nature of humanity and God, beliefs about death and faith.

- To think independently, assume responsibility, make decisions, explore values and adopt the practice of radical hospitality.
- To acquire enough background in Unitarian Universalist history, polity and theology that they can know and express what Unitarian Universalism stands for.
- To understand that religious liberty is a hard-won legacy that continues to need protection.

The Coming of Age program, with 8 dedicated participants, moved online in early April. It was greatly affected by the pandemic. The heritage trip to Boston was cancelled, sessions had to be modified to accommodate and acknowledge the interruptions in their lives, and the Coming of Age ceremony and all the preparation for it has been put on hold.

High School Youth

FPUU had just two Youth this year, both of whom are seniors and will bridge from Youth to Young Adulthood.

Worship services and multigenerational activities led or co-led by the DRE and/or RE kids

Water Communion

Coffee Hour - Outdoor Recess (lawn games outside)

The Christmas Pageant - Nativity pick-up pageant

Christmas Eve

Coffee Hour - Indoor Recess (board games in Parish Hall)

Caught in the Storm

Connected and Protected

Passover Won't be Cancelled

Wonder and Other Survival Skills

A new addition to multigenerational worship services this year was an intentional space for children in one of the big pew boxes in the front of the sanctuary. Here they would find books relevant to the service theme, art supplies, pillows, and soft toys. This allowed children to be together, have space to move, and get a front-row seat to worship! It worked well!

Special Projects

As DRE, I developed quite a bit of original content for the church this year - original games for RE kids, new lesson plans, spoken word/poetry, a play for Christmas Eve, a music video slideshow, and several reflections. There was one project I made for UU kids everywhere - *A Handy Guide to the 7 Principles*- a new way to learn and remember the 7 Principles. My daughter, Ella Jones, who is one of our Youth, helped with the video. It has enjoyed wide distribution and is available on YouTube.

Emily C. Jones, Director of Religious Education

Nominating Committee

The Nominating Committee met this Winter and Spring to fill the slate for open positions on the Board of Directors and other Church offices. In our work, we strive to balance the nominees for the Board of Directors to reflect all parts of the FPUU Community. We try to ensure that there is continuity and some institutional memory among the Board members.

This year, the COVID 19 virus pandemic has had a big effect on how we have done the business of the Nominating Committee. We have been unable to meet as a committee because of the quarantine and it is unclear at this time whether we will have an Annual Meeting because of quarantine from the Covid 19 Pandemic.

Only one person on the Board of Directors needed to be replaced, and that person was Joan O'Hara. She finishes her term in May and has served as co-chair of the Board with Wayne White. We are nominating Alicia Soliman to be a member of the Board of Directors. We have spoken to everyone who is a current church officer and on the current Board of Directors and they each have agreed to continue in their positions.

The Slate of Officers is as follows: Board of Directors: Alicia Soliman, year 1 of a 3-year term. * Clerk: Molly Hoadley (continuing), 2nd year of a 1-year term. Treasurer: Herve LaVoie (continuing), 2nd year of a 2-year term. Assistant Treasurer: Kevin Flynn (continuing), 2nd year of a 2-year term. Historian: Karen Tolstrup (continuing), 2nd year of a 1-year term. Moderator:

Al Adams (continuing), 2nd year of a 1-year term. NNED Delegate: Ted Trainer, 5th year of a 1-year term. Nominating Committee: Ted Trainer, Beth Andersen, Eva Downs

We thank the congregation for its support and confidence. Respectfully Submitted. Eva Downs, Beth Andersen and Ted Trainer

* Alicia Soliman bio for FPUU Board Alicia has lived in Maine many years, currently in Arundel with her spouse Mounir, 2 sheep, 9 chickens and two adult daughters near-by. As a veterinarian she currently is an adjunct professor at YCCC and serves on various professional association boards. She has been a Friend of FPUU for several years and became a member in 2019. She describes herself as a “dabbler in many, master of none,” an “enjoyer of nature without need to conquer it,” a “border line introvert-extrovert and quite shy unless you walk on four limbs,” a “squirrel x ox – industrious but easily distracted and loyal & steady.” She notes that “both sides of me will happily work for food.”

Historian

It is the 200th anniversary of Maine having become a state. Many celebrations have been or are planned, but the present circumstances may prohibit them from being accomplished. I have tried to present a mixture of 18th Century and more current articles in "From the Archives." I hope that people are enjoying them and feeling the depth of involvement this church has had with our town from early days. We are currently hoping to find one decent sized file cabinet for ongoing items for the collection. If anyone has a four drawer upright that is gathering dust in their garage, we would be glad to arrange to move it out for you!

Karen Tolstrup

STANDING COMMITTEE REPORTS (including Sub-Committee Reports)

Treasurer and Finance Committee

Finance Committee: Kevin Flynn, Oliver Payne, Bob Lown, Barbara Boscia (Bookkeeper); Jay Kilbourn (resigned Dec 2019), Ruth Stackpole (resigned January 2020)

We ended year 2019 with an operating deficit of \$3,500 of income to meet \$184,500 actualized expenses. We are presently operating on a \$195,000 budget projection. The congregation passed a 2020 budget based on a stewardship goal of \$130,000. By May we had pledged commitments of \$97,000.

Our investment portfolio (endowment/reserves) snapshot as of May 1 is \$328,000. This is an 03% decrease since the beginning of 2020. Our cash-flow bank accounts are at a stressed level and will be used up if we continue to project an operating deficit through the balance of 2020. The coronavirus lockdown for the state of Maine has severely impacted our fundraising efforts, and Sunday offerings, impacting cash on hand to the tune of \$15,000. We may recover some amount if we get aggressive in the summer and fall times. Though, we have some relief with a onetime \$16,800 Payroll Protection Program loan approval from the government.

Our goals for the fiscal year 2019-2020:

- o Create staff wages and compensation spreadsheet for year-to-year tracking
 - We have a new/modified spreadsheet that will calculate all wages and compensations from year to year, which will lead to more consistent tracking and analysis of contracts and our operating budget. We successfully adopted this method of tracking for the year 2020 with Board and Congregation approval
- o Provide a balance sheet and process to keep it up to date; comply with policy on investments
 - We changed our process, using QuickBooks as the base instead of our manual spreadsheet.
- o Clear up our legal name

- We received approval from the federal and state non-profit status to change our Formal Title name. This was needed in order to make our next goal achievable.
- o Convert the official signature names in our bank and investment accounts
 - All accounts have been changed to Hervé Lavoie, Kevin Flynn, and Barbara Boscia
- o Convert Vanguard to a brokerage account, removing the need for E*TRADE to handle transactions.
 - We changed our legal name with Vanguard and will not pursue upgrading our account to a brokerage account and retire the E-Trade account.
- o Have a CPA review our accounting methods to help formalize our P&L (Team).
 - Once the above goals are completed, we feel we will be ready for a formal audit. We will test our preparedness with a helpful volunteer accountant.
- o Update our QuickBooks to the 2019 version/non-profit edition accounting practices
 - We procured the new version via a donation with the nonprofit edition mechanism We tested it successfully and upgraded last September.

I am grateful to the group of people on the Finance Committee: We are a mutually supportive group, sharing tasks and information.

Respectively Submitted, Hervé Lavoie, Treasurer

Membership Committee

Earlier this year, two well attended informal meetings were held to discuss and look for ways to reestablish an effective membership committee, in light of our prior committee no longer being active. Considerable progress was made and while a formal committee remains a work in progress, several new and experienced members stepped forward to create a strong core group to address the following:

- Welcoming new visitors, timely follow ups and their comfortable integration. Linda Thompson will soon be working Rev. Lara and Crystal Jones on this major task as it affects new and occasional visitors. The goal is to successfully & courteously pursue these individuals, in the hope of their ultimate retention. Logically, with the recent introduction of strictly virtual Sunday services and other affected areas, we are studying ways to adapt our approach and how best to proceed

-Kim Lord, will soon be stepping down after 3 years of coordinating our highly effective coffee hour program with its' positive affect on membership. As a new coordinator comes forward, we will stay with Kim's well-proven format and the tremendous job performed by our weekly coffee hour teams.

-Karen Tolstrup, along with Vicki Adams (before the coronavirus came along) were in the midst of reestablishing our "Circle Dinners" and also the "Lunch after Church" concept to determine if these could be effective in attracting and retaining new or established friends and members of First Parish.

Al Adams will now work closely with Rev. Lara to address those situations where a current friend or member has expressed their intent to leave our church or refrain from being an active participant. Al's role is expected to include calling on and/or speaking to those individuals who may have already left, but with no information or details as to why. This feedback could prove to be greatly beneficial and offer insight to our membership team. Al, with Rev. Lara, will coordinate his efforts with our Ministry team.

As we learned, Membership is clearly not a stand-alone function nor should it be limited to merely attracting new members. If we rely on recent documentation, as suggested by our visiting minister, Rev. Kimberly Devus, while working with a group of dedicated FPUU members, they produced an illustrated document entitled "The Membership Umbrella". Under this Umbrella, Membership is shown to either directly or indirectly connect to or occasionally interface with nearly every other function within our church. Under this Umbrella, Membership is shown as having these 5 five major headings:

- 1) Data Management=Membership records, Church directory & UUA reporting
- 2) Welcoming=Greeting Team, Path of Entry & Visitor materials
- 3) New Member Development=Classes and interface with Stewardship, Nominating, Caring Connections & Spiritual Deepening. This now includes the recent "Congregational Well Being" and the "Caring Connections/Community Circles" programs, developed by Rev. Lara with several key FPUU members.
- 4) Fellowship=Coffee Hour, Potlucks, Fun Raisers
- 5) Member Support =Periodic member support, contact and any required interface

However and regardless of the many roles/functions involved, the most important influence on any prospective and hopefully longtime FPUU Friend or Member remains that exerted by our current members through their daily encounters and the positive image they maintain and project of First Parish. Going forward, this will ultimately determine how we can best attract, retain, and even increase our membership, along with the important work we do in this community.

The goal of Membership for 2020 will be to move towards a more consistent and well documented program(s) that covers all contingencies, while adapting to our newer challenges and the current lack of personal hands-on contact that previously formed a major portion of our efforts. This will continue to require assistance from all church members, whether they choose to formally join this committee or merely volunteer to take on one or more specific functions or “piece of the pie” to reach this goal. We are truly blessed to have so many dedicated and caring individuals, here at First Parish.

Respectively Submitted, Jim Thompson, Board Member & Membership Liaison

Music Committee

Annual Report from the Music Committee

Molly Petrik – Music Director

Co-Chairs – Jaylene Summers and Margaret Jones 2019-2020

The year has been one of great excitement and deep disappointment. We started in the fall with a good number of singers who represented each section well and Molly led us with new and inspiring pieces of music. The music committee met monthly and developed a plan to expand musical venues for the church and the community.

The music committee added a monthly column called Choir notes to the eblast and prepared to host Matt Meyers for a Sunday service as well as invited community singers to a workshop on singing for Social Justice. Dr. Hsaing Tu was booked to return and present a piano recital on Chopin and we prepared for Tri Choir Sundays.

When the Coronavirus swept the country, we were forced to cancel all our engagements. We were deeply disappointed but resolved to continue meeting on Thursdays to continue our community of singing with each other.

Molly adapted her teaching to provide music for us via Zoom and the choir continued to contribute to the Sunday services on-line.

The Music Committee meets regularly to support each other and Molly as we plan for the future.

Submitted by, Margaret Jones Co-Chair of the Music Committee

RE Committee

We currently do not have a RE Committee

Properties Committee

PROPERTIES COMMITTEE ANNUAL REPORT MAY 28, 2020

Taking care of our beautiful old building is an on-going challenge that can be interesting and sometimes fun. This year was no exception. Hats off to the Properties Committee and the many volunteers who keep our historic old FPUU ship afloat.

Here is a brief summary of some of the major efforts on our building this year:

Office Roof

A group of volunteers and contractors lead by Herve' Lavoie and Stacy Wentworth did a beautiful job repairing the rotted and leaking office ceiling near the side entrance of the church. They came up with a brilliant design for the balustrade that will allow the roof to be kept watertight for years to come and made it much easier to maintain in the future. The final painting and sealing of the balustrade should be completed this summer and need volunteers to finish.

A Clean Kitchen at Last

It took a pandemic! That's what it took to get a DEEP cleaning of the church kitchen like we've never seen before. I understand that a mouse-inviting food package dated 2003 was taken from the back of a cabinet. Imagine what else was back there. It's all clean now like you've never seen

and let's hope that it can stay that way moving forward when we are allowed to get back in the building.

Energy Savings

We continue to look for ways to save on our heating and electric bills. But this year, due to a relatively mild winter, and the closing of the church in March due to the pandemic, we have been able to achieve some significant extra energy savings. The Energy Task Force has started to install new, more efficient lighting systems and we hope that we can continue with some of these improvements in spite of the building shut down.

On-Going Maintenance

Even with the building closed there remains a number of things needing continuing attention. The clock needs to be wound, lubricated, and adjusted. Our great inside storm window insertions need to be removed and stored for the summer (so they do not melt) and then reinstalled in the fall. The plumbing needs repairs, light bulbs need replacement, and the heating system needs constant inspection and adjustment. Thanks to Patrick Connor, Stacy Wentworth, Geoff Haley, and Kevin Flynn

All of this is being done by our eager volunteers, responding to calls to action, sometimes on a moment's notice. Thank you all for caring so much. We also wish to thank Crystal Jones who often is the first to find or hear about a challenge or problem with the building and sends up a flare. She also was a major part of the effort to get the kitchen cleaned out.

Ann Livermore
Coordinator

Social Justice Committee

The Social Justice Committee was busy until March. We had a very successful Martin Luther King, Jr event. A last-minute decline of our first-choice speaker made finding a replacement difficult, but we were pleased to have Kevin Wade Mitchell of the Black Heritage Trail of Portsmouth. Attendance was excellent, and the breakfast was seamless and delicious. Profits went to the operating budget of the church.

As a continuation of our adopted mission statement, which is, *First Parish Unitarian Universalist Church of Kennebunk, Maine will be a leader in taking action to challenge racism in ourselves, our congregation, and the greater community*, a workshop on having difficult conversations facilitated by Phoenix Soleil was scheduled for April, but was postponed due to the CoVid 19 closure of the church and suspension of activities in the spring. It is tentatively scheduled for September 26, 2020.

Members of the committee remain active with Many Towns One Circle. This concept grew out of the workshop given by Portland Center for Restorative Justice's Fred Van Lieu for volunteers recruited by our church to facilitate circle on race. Over 200 people attended a circle. Community participation is still strong.

A group from the committee worked successfully to bring a welcoming sign to the community. The idea was brought to the Chamber of Commerce of Kennebunk, Kennebunkport, and Arundel, which agreed to make and distribute a sign for businesses that says, "Everyone is Welcome".

A group from the committee was also involved with the Spirit Council developed by the Community liaison from the Justice Department who was invited to help the school system develop a plan to address racism.

An Earth Day dinner and comedy show with Jason Wentworth was planned and postponed to an undetermined later date.

Policy and procedures were developed and sent to the Board for Share the Offering. The Board approved the plan. The program was then postponed. It will begin in June.

Active Members of the Social Justice Committee:

Molly Hoadley, Chair, Sue Gesing, Cathy Fellenz, Tory Leuterman, Nancy Dorn, Eva Downs, Monica Grabin, Joan Phipps, Harvey Rohde, Marylyn Wentworth, Joan Wuerthner, Bob Wuerthner

New members are always welcome.

FPUU Focus on Hunger:

Food donations: Containers were placed by First Parish at the Hannaford grocery store so members of the community can donate food for the York County Shelter Program's food pantry in Alfred. We help to serve meals at the Bon Appétit meal program in Biddeford and prepare lunches for the local Summer School Lunch program. Using containers in the Parish Hall, we collect food donations for Community Outreach Services and toiletries for the Sanford UU Church Community Cupboard.

Focus on Hunger Volunteers are:

Ginny DiMarco, Mark Ettinger, Arlene Horn, Susan and Robert Jack, Andrea Rohde, Kirk and Sassy Smallman, Karen Tolstrup. New volunteers are welcome!

Our church is a member of Community Outreach Services, a local nonprofit that provides needed food, fuel assistance and many other specific services to our neighbors in need. The situation created by the CoVid pandemic has greatly magnified the needs in our community. COS is the lead organization, coordinating with town General Assistance officers and many other organizations, to provide help to all that are in need. An emergency location has been established at the Vinegar Hill Theater, which has been generously donated to the cause by Tim Harrington. Food pantries are now open at Vinegar Hill theater Monday through Friday. Other help of many kinds is still available as usual through COS. Holiday baskets for Thanksgiving and Christmas were delivered as usual, before the pandemic came to Maine. Our church members have generously contributed funds to COS. More donations to COS would be of great help to meet the unprecedented need in our community. Church volunteers to the effort are way too many to be named individually here. They have performed great service to our neighbors! For more information on how you too can help, go to the website:

coskennebunks.org, or contact them at PO. Box 1175, Kennebunk, ME 04043. We are all one community!

Katherine Wright

SJC also supports:

MUUSAN: Maine UU Social Action Network, based in Augusta.

No Place Like Home: Local volunteer organization helping the elder adults

Sierra Club monthly movie presentations

Citizens Climate Lobby

Information Trading Network: Local and state activism

Worship Committee

2019-2020

The Worship Committee assists the minister and the congregation in planning and promoting worship services of quality and meaning. With the minister, the committee maintains and coordinates the schedule for all services and arranges and supports the worship services when the minister is absent. In addition, it arranges for the lay-led summer services.

First Parish Unitarian Universalist Church Annual Report 2017

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This year the committee members included Sally Keene, Merideth Norris, Susie Desantis, Ted Trainer, Paul Beach and Bob Lown, as the Board Liaison. Additional members were the minister, Rev. Lara Campbell, and the Music Director, Molly Petrik. During the year, Sally Keene and Paul Beach resigned from the committee and Tom Veronesi joined. Merideth Norris served as chair.

During this church year, the committee arranged and supported lay led services led by church members Bruce Childress, Al Adams, Susie Desantis (with her guest Nikki Shields) and Paul Beach (with his guest Abdi nor Iftin). Additionally, it arranged the Solstice Service and led two services on its own. At the time of this report it was arranging the Summer service schedule.

This church year was especially challenging due to our having to close the church starting in March because of the Covid-19 pandemic. The minister led an extraordinary effort, with the help of the Worship Committee and many volunteers, to create a full schedule of Zoom services through the end of the church year in June. As the church year was ended the Worship Committee was actively planning how the Zoom services could be managed in the summer and what changes in the regular services might be required in the next church year.

The committee thanks all the many volunteers as well as the minister, RE Director and Music Director, who made the services so meaningful throughout the year, including buoyant Zoom services. The committee would welcome additional members to help carry forward this important work. Finally, the committee would welcome hearing from individuals eager to explore leading worship services.

Respectfully submitted, Merideth Norris

Committee on Ministry

Members: Ann Boyce, chair (2020), Paul Beach (2020), Patrick Conner (2021), Alexandra McCabe (2022), Andrea Rohde (2021), reporter

Ex officio: The Reverend Lara Campbell

According to FPUU By-Laws, The Committee on Ministry (COM) seeks to “clarify the nature, scope, priorities and expectations of the total ministry of the church. Acting as counsel for the minister,” it works to “strengthen the ministry by helping to assure good communication between the minister and members of the congregation,” a task made more challenging by the Covid 19 pandemic and the transfer of all church business to the Zoom on-line platform.

Over the last church year, the COM worked with the Reverend Campbell on a variety of projects including:

1. Providing on-going support to the Reverend Lara Campbell including supporting Sabbatical Leave Committee and subsequent pursuit of a Doctorate in Divinity
2. Reviewing her monthly Minister’s Report and provided a sounding board for on-going projects
3. Continuing to forward copies of monthly COM minutes to the Board Chairs and the FPUU Church Administrator for general information of the committee’s actions
4. Writing a series of articles published in the bulletin to highlight the possibly less well-known contributions to the ministry made by members and friends
5. Completing and distributing congregational survey results on “Why We Are Here” to the Marketing Team
6. Providing a liaison to the Kennebunk Fire Department for introductory and refresher training on the AFD units and coordinated training
7. Welcoming new member Alexandra McCabe and accepting with regret the resignation of Paul Beach
8. Continuing analysis of reviewing FPUU committees’ purpose and functioning with a focus on the Religious Education program
9. Initiating process to have COM appear on FPUU Web site
10. Creating and distributing a survey to parents with children in the RE program using questionnaire responses provided by Emily Jones
11. Continuing to include members’ term expiration dates, a list of action items, and the committee’s annual goals to each month’s minutes
12. Continuing research on the history of the paintings in the parlour as part of a goal to determine the parlour’s best use

Respectfully submitted,

Members: Ann Boyce, Patrick Conner, Alexandra McCabe, Andrea Rohde

FUND RAISING COMMITTEES

Auction

No Auction held due to COVID 19. Hoping to hold one in the future.

Blueberry Fair

The comradery and community engagements were well worth this past year's effort. A net of \$6,350 was achieved closely reaching \$6,500 budget goal.

We did much better in marketing ourselves to neighboring businesses and created new logo, banners and street entry signs. Specific donations were also credited to afford the advertising and banners. A new event this year was a tour of the Hope cemetery hosted by the late town historian. Over fifty people attended the tour and browsed the crafts tables as well.

We had 30+ vendors (short 10) participating with numerous categories of offerings. The lower number of vendors did not impact us due to the increase of customers and buying enthusiasm not to say great weather. Vendors who did not apply lost out this year.

The blueberry pies, muffins, and buckle were delicious and sold out as expected. The luncheon dishes were also a great hit and sold out. The temptation for hot dog meals was as expected. We had great cooperation from the Library folks especially with their book sales integrated into our day, which drew more crowds. The town had their sidewalk sales event as well with no impact to us.

Special thanks go to everyone; parents & children, customers & vendors, dining room and kitchen volunteers, outside runners & floaters, those who made significant donations for marketing and blueberry pie, seafood & coffee, and the grill master for a perfect day. We are especially grateful for donations of chowder from Seafood Center, crabmeat from the Wuerthner family, and vegetables from Frinklepod Farms. We also thank the Kennebunk Savings Bank and the Griffin Security Services for allowing parking on their property.

It is with great regret that the coronavirus pandemic has caused us to cancel the fair for 2020 but we will be back next year!

Hannaford Card Program

The Hannaford gift card program continues to be a reliable and relatively easy fundraiser for FPUU.

From June 2019 to May 1st, 2020, we have made \$3,730.25, which is about a \$1000 less than what we made the previous year (\$4,641.). Currently, we have approximately 20 people participating, which is down from last year, where we had 30 people enrolled. As part of the program we have \$25 cards available for individuals in need. This year, we gave away 55 cards, totaling \$1375 in donations. This number would have been slightly higher if we had not closed the office due to COVID-19. This number has increased for the past few years. We have several new regulars that come in every month, some of which we have decided to only give every other month due to the issue of some coming in and trying to get a card every two weeks, as well as bringing several family members. Where our hearts go out to them, we also need to be careful that this is not abused.

The program has the potential to easily make \$100 or more per week (\$5200) if we had more people participating in it.

Respectfully submitted,
Crystal Jones, Hannaford Fundraiser Coordinator

Rummage Sale

We held a fall sale which had good attendance and made a reasonable amount of money. Our administrator assistant, Crystal, once again helped us with publicity by posting the event on rummage sale Face Book pages in the area. A large group of people make the sale possible: people set up tables, unpack and price, sell and clean-up. It continues to be an event where it is fun to work and where it is fun to hunt for great bargains. The money raised is a bonus for the church budget.

Our spring sale had to be canceled.
Submitted by: Jacqueline Peters

STEM Teacher Workshop

In 2019 we had a successful series of science modeling instruction workshops. We had a total of 27 different participants enrolled in biology (6), chemistry (10), physics (6) and waves (5). We welcomed back Matthew Watson in physics and Tom Pfeiffer continued his outstanding work in chemistry. Our new biology instructor was Jennifer Griffin. Jamie Vesenka again returned as Director and ran the waves workshop. Daniel MacDonald continued to take the lead as Administrator for the workshop and handled much of the logistical work. Cynthia Reilly with assistance from Vicki Adams administered housing coordination - a complex but crucial role. Most deliciously, we welcomed back our chef, Alexander Vesenka, who was responsible for the continental breakfast and hot lunch.

This year graduate credits were offered through Pacific University. All the participants were assessed by instructors again using online Google document portfolios. The workshops were held upstairs in the children's chapel (biology and waves), in the parlor (physics), and downstairs "kindergarten" space (chemistry). We improved our communication with other church users as the workshop takes over all event spaces, save for the chapel. Dan again took the lead on cooling and made sure all the rooms had AC options. Thanks to all who let us borrow portable AC units. Hervé worked wonders providing all the workshops with secure wifi access.

Utilizing a paid full time cook incurred higher expenses (as it did last year), but vastly reduced the number of volunteers needed and the associated stress. We remunerate the chef the same amount as the instructors, \$1500/week. We purchase Hannaford cards to buy all the food for the continental breakfasts and meals. Most meals were prepared from scratch - including the pita bread. Alexander is a machine. The participants were incredibly happy with the food service, giving Alexander a card signed by all each week at the end of the week along with a standing ovation. Instructors also were eligible for a modest \$100/participant stipend to cover online portfolio graduate credit assessment. Our gross from workshop fees was \$30,000.00, with expenses of \$19,079.00 and net to the church of \$10,921.00.

For the most part we have found a "recipe" that works, but the impact of the Covid-19 pandemic is forcing us to alter our standard offering. Matt (Physics) and Tom (Chemistry) are back for the summer of 2020 and will be offering classes online, together with Jamie (Waves). Unfortunately, we will not be able to offer Biology. Distance learning is the only choice given the uncertainty of the impact of social distancing both in the church and the potential impact of the hosts of free housing. We have drastically paired down the size of this summer's workshops due to the challenges of providing sufficient instructor-participant time in virtual instruction. We are in the advertising stage, emphasizing the intimate nature of the workshops. We can consider this a "place holding summer" until we can return to Face to Face Instruction in 2021. Daniel MacDonald will continue his administrative role and Barbara Boscia takes care of finances. At

this writing we are half filled for the last week of the workshop. Costs this summer will include remuneration and zoom accounts.

Respectfully submitted,

Jamie Vesenka, Workshop Founder
Daniel MacDonald, Administrator

TASK FORCES AND OTHER SPECIAL INTEREST GROUPS

First Parish Preservation Foundation **Annual Report 2020** **First Parish Preservation Foundation** **June 1, 2020**

Fund Raising

In 2019 FPPF we did not apply for or receive any grant monies.

Financial

Current Assets as of February 8, 2020 are: 59,120.62

Activities

The FPPF has been conducting an annual letter appeal with modest success. We have settled on a decision that we will contribute 50% of new monies to the church's repair efforts while allowing our "Reserve" fund to continue to grow with capital gains, and dividends that are averaging 6.8% annually. As of May 30, 2020, our one-year Return is 0.8% with the three-year return of 6.1%

We have discussed the desire to approach the church membership in addition to those on our annual mailing list so that all may have an opportunity to contribute to the building which is home to so much activity and history. The distribution of an updated FPPF brochure is being contemplated. The board will miss the contributions of resigned member Jay Kilbourn. There is a need for additional members especially for non-church member board participants.

Directors and Officers

Eric Clough President church member

Kevin Flynn	Treasurer	church member
Ki Leffler	Secretary	community member
David Shultz	Member	community member
Barbara Conner	Member	church member

Respectfully Submitted,
Eric Clough, President
First Parish Preservation Foundation

2019-20 Energy Task Force

Due to COVID-19, 40 days after the February 2nd, 2020 semi-annual meeting, Energy Task Force Progress was frozen.

The following notes recap progress to the date of the Semi-Annual Meeting in the presentation titled:

Converting FPUU to Green Energy a Sustainable Alternative Energy Program

Four Energy Task Force efforts:

- 1) Lighting
- 2) Sealing the building envelope and insulating
- 3) Switch to green energy
- 4) Solar farm progress

Principle goals of the Energy Task Force are to:

research and implement new technologies for efficiencies that are sustainable, save money, and save our planet. We will wisely and sensitively modify the First Parish Church building

We are driving towards a seamless, affordable choice of electricity matching our values and position that align with our social witness statements and priorities as stated in the **2006 Statement of Conscience**

“We as Unitarian Universalists are called to join with others to halt practices that fuel global warming/climate change, to instigate **sustainable alternatives**, and to mitigate the impending effects of global warming/climate change with just and ethical responses.”

1) **Lighting**

Owner’s Projects Requirements - Lighting owners: Andrew Proulx & Patrick Conner

The goal is to increase light levels, safety, brightness, and reduce energy consumption with more effective and efficient bulbs.

A mid-year target date has been **suspended** to have the majority of bulbs and switches replaced and updated.

Fixtures are inventoried and specifications including existing bulbs are recorded.

Taking advantage of the Efficiency Maine subsidized bulbs, energy efficient LED’s, have been installed in a significant number of fixtures on the ground floor.

Pending reopening, existing switches and dimmers will be replaced to accommodate new LED technology.

2) **Sealing the building envelope and insulating**

Implementing Insulation Proposal as outlined by Evergreen Energy owners: Property Committee

The goal is to increase comfort, reduce energy costs, and fuel consumption. Sealing the envelope and insulation are the first steps to energy conservation.

Pending reopening. Original target completion date was September 2020 to complete the following tasks: seal the envelope and insulate in exposed areas between the building addition/office area and exterior porch.

3) **Switch to green energy**

Switch to sustainable alternative energy program for First Parish, its members and friends’ owners: Rick McCabe, Andrew Proulx, Jay Kilbourn advising

The goal is to seamlessly purchase electricity generated from carbon neutral resources like wind, solar, and hydro. Note, biomass is no longer being considered a viable alternative.

Time frame is immediate.

Despite meetings and correspondence since October 2019, KLPD has not been able to develop an exclusive menu of green energy and costs from their supplier: NextEra Energy.

- 4) **Solar Farm progress** owner: Rick McCabe, Kevin Flynn, Andrew Proulx, Bernie Reim, Joe Hardy and Jason Wentworth advisors

The goal is to offset 100% of First Parish' energy needs through solar power generation. (Solar converts from AC to DC electrical power.)

We have **suspended** the search for parcels that were evaluated and passed over/rejected by KLPD. When our search was active, we learned many parcels had been bound by contract by companies like Next Era, and ReVision Energy.

Currently, the building electricity consumption is 17,500kWh annually. This does not account for the **considerable** heating costs associated with fossil fuels. Kevin Flynn has been developing a proposal for replacing/upgrading all heating equipment and correlated electric energy costs when the conversion takes place.

Today, if we were to develop a solar farm for FPUU electrical needs alone, we would need enough land for a 45-panel array.

What you can do:

Educate yourselves more about this beautiful historic building. Attend the upcoming book launch of Scott Hanson's *Restoring Your Historic House* by the Brick Store Museum

Lend a hand when the building is reopened. Act as spiritual or blood line descendants of the community of builders and contributors to this magnificent building. When the time comes please make a contribution with in-kind labor when we seal and insulate the building.

Accelerate the improvements/decline carbon emissions: We with petition KLPD to accelerate providing FPUU and your households with clean renewable energy. There will be a petition signup sheet. Made available within the month.

The Sunday Morning Discussion Group

This was a short season, but we covered a variety of topics. During the fall we discussed the last four lectures by prof. Charles Kimball about comparative religions.

The 8-page article, “Our Minds can be hijacked: the tech insiders who fear a smartphone dystopia” by Paul Lewis, sparked some reactions. Here is a quote to consider. “If the attention economy erodes our ability to remember, to reason, to make decisions for ourselves – facilities that are essential to self- government -what hope is there for democracy?” This article went beyond the concern about people becoming addicted to their technology.

Another article we discussed came from our own UU World, “Do All Religions Share a Common Thread?” by Dan Harper. There was no general conclusion in this article but some interesting considerations. “Religions have different goals.” Cooperation may be achieved through an understanding of our real differences, but it is not possible to find universally common viewpoints.

“This Present Paradise” by Rita Nakashima and Rebecca Parker is another UU World article that we read. They observed that “images of Jesus’s Crucifixion did not appear in churches until the tenth century.” The article is about what they discovered when they tried to answer the question “why not?”

We planned to read and discuss two books but only had an opportunity to discuss one, *The New Religious America* by Diana Eck. This made us aware of the extent of the religious diversity that exists in the US that we could be ignorant about because of where we live. Since most religions originated in other countries, there was much information about how the different religious groups adapted to the location in the US that they immigrated to.

The book that we did not get to discuss is *The First Muslim* by Lesley Hazleton. It is a biography of Muhammad. It tells how the culture and history of the 6th and 7th centuries affected him and vice versa. We only got to view the first two lectures in a new Great Course, “Exploring the Roots of Religion” with Prof. John Hale. Then everything abruptly stopped.

Anyone with tech knowledge that might be able to allow us to function on Zoom next fall, please let me know. Submitted by Ruth Stackpole

Women for All Seasons (WFAS)

Women for All Seasons (WFAS) is a women's group celebrating the cycles and seasons of the earth, and our lives and spirituality through ritual, stories, and informal themed programs. All women are welcome, and we usually meet the 2nd and 4th Tuesday of each month (September-June) from 6:30-8:30 p.m. There is a very brief 'check-in' (voluntary), casting of the circle to create a sacred space, a program, followed by tea and refreshments.

Collectively, a covenant was developed, which includes "attend and share as you wish," "confidentiality", "avoid assumption and judgment", "no news or politics" and voluntarily sharing leadership of the group by take turns coordinating and facilitating our gatherings.

Representative topics over the past months have included celebrating the summer solstice/creating a large mandala of flowers and natural materials, observing the cycles and seasons of the Wheel of Life and learning about cross-cultural traditions such as the honoring of St. Brigid or celebrating Samhain or Beltane; exploring the women in artist Judy Chicago's Dinner Party; and "Comfort". The 'season' traditionally ends with a potluck supper around Summer Solstice. We convene again in late September. The group is amorphous! There is a core group of about 8-10 women of varying ages, with others (up to 15 or more) coming fairly regularly, or sporadically, as their lives and interests dictate. About half the group tends to be UU church members, the other from the community at large and surrounding towns. We learn, share, laugh and support one another. All women are welcome!

Submitted by Linda Thompson

Embracing Aging: Moment to Moment

This provocative, reflective group met for five sessions from January to March 2020 for the ninth year. Our program was cut short because of the Coronavirus shut down. Our last meeting was on March 11th.

This year we did not have a core planning group because members stepped forward offering to lead various sessions. We explored the following topics:

First Parish Unitarian Universalist Church Annual Report 2017

~ 45 ~

1. What Does Embracing Moment to Moment Mean to Me: small group discussions led by Helen Rousseau
2. Aging Guide from the Celtic Tradition: Exploring our Memories
Presentation by Ted Trainer followed by small group discussions
3. Compassion and Self-Compassion: A Writing Exercise with suggestions from the book: Why Didn't Anybody Tell Me This Sh/t Before?
led by Joyce Hollman and Helen Rousseau
4. Vessels of Joy – a paper collage led by Sandra Johnson
5. Volunteering – with a presenter from Southern Maine Area Agency on Aging organized and led by Lynda Bryan

Response to each program was always overwhelming and positive. From the weekly donations by the group we were able to send a check to the UU Church for \$50.00 in gratitude for the use of the parlor.

I was honored to be able to share this experience with a warm and friendly group of seniors. At the moment, I don't think I will be able to continue in this capacity next year.

Respectfully submitted.

Helen Rousseau

Insight Dialogue Relational Meditation

This is a practice that can deepen and strengthen our spiritual path, connecting us interpersonally. This has been offered since 2008.

Insight Dialogue is a fully engaged relational meditation, practiced in dyads, small and large groups. It was started and developed by Gregory Kramer. Six guidelines are offered to support this practice: Pause, Relax, Open, Attune to Emergence, Listen Deeply and Speak the Truth.

Our lives are lived in relationship. With Insight Dialogue we can experience greater ease, freedom from suffering, and support for shared awakening. We create these conditions in ID

practice and then, through direct application to our lives, we can be of greater benefit to ourselves and others.

We met monthly over the past year at FPUU, then off-site and now on Zoom starting in March 2020. All are Welcome to attend. If you are new to the practice you are invited to contact me for some guidance before attending. A zoom invite is sent to everyone interested who wishes to join. FMI please contact Jaylene Summers at jaylenesummers@gmail.com or 207-985-7412.

Song Swop

The song swap has been going on for five years and it continues to attract between 15 and 20 people, both listeners and players. The song swap has gone virtual for April and May. Bruce Childress has taken over the lead for Song Swop. The March session was canceled. January and Feb, I ran, and we had 17 to 20 people. It has settled into that number with a couple of new people in a random way.
Rich Gaito

BUDDHIST BOOK GROUP

Jaylene Summers 5/2020

The Buddhist Book Group met this year at FPUU and now meets monthly on ZOOM.

This Buddhist Book Group has been meeting for almost three years. Currently, we are reading Christina Feldman's beautiful book; "Boundless Heart: The Buddha's Path of Kindness, Compassion, Joy and Equanimity. Everyone who attends is freely offered a copy of this book.

We read and practice meditation together with the support of Interpersonal Guidelines of Pause, Relax, Open, Attune to Emergence, Listen Deeply and Speak the Truth.

All are Welcome. Please Join us. For More Information please contact Jaylene Summers; jaylenesummers@gmail.com or 207-985-7412,

Thanking you with gratitude and appreciation

MEMBERSHIP LIST

MEMBERSHIP OF FIRST PARISH UNITARIAN UNIVERSALIST CHURCH

(updated 05/27/2020)

Adams, Alan	4/9/1975	Childress,	
Adams, Vicki	4/9/1975	Bruce	4/28/2013
Allaire, Julie	2/21/2003	Colby, Jim	10/3/2010
Andersen, Beth	3/14/1982	Conner, Barbara	4/1/2008
Andersen, Dennis	1/6/1985	Conner, Barbara	11/30/2006
Ashley, Peter	1/5/1975	Corey, Walter	2/16/2012
Ashley, Sally	1/5/1975	Davis, Kathryn	1/24/2019
Barrier, June	5/18/2014	Desantis, Susie	3/20/2008
Bartenhagen, Nicholas	6/6/2018	DiMarco, Virginia	2/3/2002
Beach, Paul	9/9/1984	Dorn, Nancy	2/15/2009
Borrelli, Denise	1/29/2006	Downs, Eva	3/3/2009
Boucher, Mary	12/17/2015	Durham, Ian	11/18/2001
Boyce, Ann	11/18/2001	Ericson, Timothy	5/18/1997
Brown, Joyce	9/27/2018	Ericson, Tracy	5/18/1997
Burgess, Christine	8/21/2018	Ettinger, Mark	1/29/2006
Carey, Karen	4/8/2012	Fellenz, Catherine	2/22/2015
Chandler, Bruce	3/21/2010	Fellenz, Peter	12/5/2018
Chandler, Nancy Ann	3/21/2010	Flynn, Kevin	12/8/1991
		Furu, Bob	11/17/2016
		Furu, Vanessa	11/17/2016

Gabree, Christine	12/12/1999	McCarthy, Jordanna	2/12/2014
Gaito, Rich	4/28/1996	McCarthy, Patrick	2/12/2014
Gesing, Rand	11/18/2001		
Gesing, Susan	1/15/1995	Meggison, Jeanne	6/8/2008
Higgins, Myrna	9/8/2016	Murray, Martha	4/26/2009
Hoadley, Molly	6/21/1996	Ney-Colby, Nancy	10/3/2010
Hoag, Kerry	2/14/2012	Norris, Merideth	11/20/2016
Horn, Arlene	2/3/2002	O'Hara, Joan	2/28/1992
Howard, Cynthia	9/8/1996	Payne, Oliver	1/18/1998
Ingwersen, Rae	11/1/2007	Peters, Jacky	8/18/1986
Jack, Robert	8/1/2018	Phipps, Joan	12/19/1977
Jack, Susan	5/8/2011	Phipps, Rachel	2/13/1998
Johnsen, Norma	4/28/2002	Pollino, Guy	3/28/2010
Jones, Margaret	4/28/2002	Pollino, Megan	3/28/2010
Kaufman, Brian	11/20/2016	Proulx, Andrew	3/20/2016
Keene, Sally	12/15/2002	Reece, David	9/26/2010
Lavoie, Herve	6/6/2004	Reim, Bernie	5/11/2014
Lawrence, Virginia	2/12/2015	Rivas-Rose, Helen	1/20/1980
Lindquist, Susan	4/10/2012	Rohde, Andrea	4/28/1985
Livermore, Ann	1/2/1966	Rohde, Andrea	3/27/2014
Livermore, George	4/3/1977	Smallman, Sassy	12/14/2014
Lord, Kim	11/14/2004	Soliman, Alicia	6/3/2019
Lown, Robert	4/8/2007	Spalding, Carol	2/24/1984
Lyons, Dan	11/30/1987	Stackpole, Ruth	6/11/2000
Lyons, Vicki	11/30/1987	Summers, Jaylene	2/17/1974
MacDonald, Daniel	2/21/2003	Thompson, Jim	6/6/2018
McAdams, Carolyn	9/21/1986	Thompson, Linda	6/6/2018
McCabe, Alexandra	5/1/2016	Thurm, Christine	2/19/2015
McCabe, Rick	5/1/2016	Tolstrup, Karen	10/9/2014

Trainer, Ted	1/28/2001
Vesenska, James	12/12/1999
Wells, Christopher	3/30/2016
Wells, Rachel	3/30/2016
Wentworth, Marylyn	12/25/2018
Wentworth, Stacy	12/4/2005
White, Alice	10/18/2017
White, Sheri	11/13/2016
White, Wayne	11/13/2016
Wood, Amy	4/26/2009
Wright, Katherine A	3/31/1996
Wuerthner, Bob	9/7/1986

2019 Approved Budget & YTD Performance Report

First Parish Unitarian Universalist Church
 Profit & Loss Budget Performance
 April 2020

4:45 PM
 05/01/2020
 Cash Basis

	Apr 20	Budget	\$ Over Budget	% of Budget	Jan - Apr 20	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
OPERATIONS INCOME									
STEWARDSHIP PROGRAM - PLEDGING									
Stewardship - 2020 Pledge Incom	10,722.00	10,500.00	222.00	102.11%	39,465.39	42,000.00	(2,534.61)	93.97%	130,000.00
Stewardship - 2019 Pledge Incom	130.00	0.00	130.00	100.0%	1,718.00	0.00	1,718.00	100.0%	0.00
Stewardship - 2019 UUA/NNED	0.00	0.00	0.00	0.0%	126.00	0.00	126.00	100.0%	0.00
Total STEWARDSHIP PROGRAM - PLEDGING	10,852.00	10,500.00	352.00	103.35%	41,309.39	42,000.00	(690.61)	98.36%	130,000.00
COMMUNITY FUNDRAISING									
Sciences Workshops	800.00	4,000.00	(3,200.00)	20.0%	4,301.00	8,800.00	(4,499.00)	48.88%	10,000.00
Building Use Income	100.00	1,000.00	(900.00)	10.0%	3,310.00	4,000.00	(690.00)	82.75%	11,000.00
Rummage Sale	0.00	1,000.00	(1,000.00)	0.0%	0.00	1,000.00	(1,000.00)	0.0%	2,000.00
Blueberry Craft Fair	0.00	0.00	0.00	0.0%	375.00	0.00	375.00	100.0%	6,000.00
Weddings	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%	0.00
Total COMMUNITY FUNDRAISING	900.00	6,000.00	(5,100.00)	15.0%	7,986.00	13,800.00	(5,814.00)	57.87%	29,000.00
WORSHIP OFFERINGS & GIFTS									
Service Offerings									
Offerings Income	628.00	900.00	(272.00)	69.78%	1,857.50	3,600.00	(1,742.50)	51.6%	10,000.00
Total Service Offerings	628.00	900.00	(272.00)	69.78%	1,857.50	3,600.00	(1,742.50)	51.6%	10,000.00
Unrestricted Gifts & Bequeaths	180.00	400.00	(220.00)	45.0%	240.00	1,600.00	(1,360.00)	15.0%	5,000.00
Share the Plate	0.00	300.00	(300.00)	0.0%	0.00	600.00	(600.00)	0.0%	3,000.00
Legacy Challenge Gifts	0.00	2,653.00	(2,653.00)	0.0%	5,388.92	5,347.00	41.92	100.78%	8,000.00
Total WORSHIP OFFERINGS & GIFTS	808.00	4,253.00	(3,445.00)	19.0%	7,486.42	11,147.00	(3,660.58)	67.16%	26,000.00
INTERNAL FUNDRAISING									
Hannafor Card Program									
Hannafor Card Income	4,700.00	5,000.00	(300.00)	94.0%	18,100.00	20,000.00	(1,900.00)	90.5%	55,000.00
Hannafor Card Expense	(4,465.00)	(4,700.00)	235.00	95.0%	(18,325.00)	(18,800.00)	475.00	97.47%	(51,000.00)
Total Hannafor Card Program	235.00	300.00	(65.00)	78.33%	(225.00)	1,200.00	(1,425.00)	(18.75%)	4,000.00
Annual Auction	50.00	3,000.00	(2,950.00)	1.67%	50.00	3,000.00	(2,950.00)	1.67%	4,000.00
Book Cart	10.00	10.00	0.00	100.0%	43.00	40.00	3.00	107.5%	100.00
Seasonal Events	0.00	0.00	0.00	0.0%	1,015.00	1,000.00	15.00	101.5%	2,000.00
CLYNK Bottle Return Income	0.00	35.00	(35.00)	0.0%	96.00	140.00	(44.00)	68.57%	400.00
Total INTERNAL FUNDRAISING	295.00	3,345.00	(3,050.00)	8.82%	979.00	5,380.00	(4,401.00)	18.2%	10,500.00
SOCIAL JUSTICE PROGRAMS	0.00	0.00	0.00	0.0%	1,432.32	1,450.00	(17.68)	98.78%	1,450.00
Total OPERATIONS INCOME	12,855.00	24,098.00	(11,243.00)	53.35%	59,193.13	73,777.00	(14,583.87)	80.23%	196,950.00
Total Income	12,855.00	24,098.00	(11,243.00)	53.35%	59,193.13	73,777.00	(14,583.87)	80.23%	196,950.00
Gross Profit	12,855.00	24,098.00	(11,243.00)	53.35%	59,193.13	73,777.00	(14,583.87)	80.23%	196,950.00
Expense									
OPERATING EXPENSES									
WAGES & COMPENSATIONS	14,062.74	15,461.00	(1,398.26)	90.96%	46,894.47	48,281.00	(1,386.53)	97.13%	133,459.00
BUILDING CARE & PROPERTY MAINT									
Heating Oil and Maintenance	1,003.22	1,286.00	(282.78)	78.01%	4,705.38	5,144.00	(438.62)	91.47%	15,000.00
Maintenance Contracts	843.00	713.00	130.00	118.23%	2,594.00	3,242.00	(648.00)	80.01%	8,550.00
Utilities	332.99	405.00	(72.01)	82.22%	912.13	1,180.00	(267.87)	77.3%	3,100.00
General Maintenance	166.02	300.00	(133.98)	55.34%	858.16	1,200.00	(341.84)	71.51%	3,600.00
Insurance - Properties	0.00	0.00	0.00	0.0%	1,957.75	1,957.00	0.75	100.04%	8,500.00
Total BUILDING CARE & PROPERTY MAINT	2,345.23	2,704.00	(358.77)	86.73%	11,027.42	12,723.00	(1,695.58)	86.67%	38,750.00
OFFICE & ADMINISTRATION									
Administration Expenses	478.93	150.00	328.93	319.29%	1,153.86	550.00	603.86	209.79%	1,500.00
Office Expenses	46.93	380.00	(333.07)	12.35%	1,292.70	1,860.00	(567.30)	69.5%	6,000.00
Total OFFICE & ADMINISTRATION	525.86	530.00	(4.14)	99.22%	2,446.56	2,410.00	36.56	101.52%	7,500.00
MINISTRY TEAMS	25.00	515.00	(490.00)	4.85%	589.84	1,810.00	(1,220.16)	32.59%	4,950.00
CHARITY OUTREACH & UUA SHARE	0.00	250.00	(250.00)	0.0%	250.00	1,000.00	(750.00)	25.0%	11,000.00
Total OPERATING EXPENSES	16,958.83	19,460.00	(2,501.17)	87.15%	61,208.29	66,224.00	(5,015.71)	92.43%	195,659.00
Total Expense	16,958.83	19,460.00	(2,501.17)	87.15%	61,208.29	66,224.00	(5,015.71)	92.43%	195,659.00
Net Ordinary Income	(4,103.83)	4,638.00	(8,741.83)	(88.48%)	(2,015.16)	7,553.00	(9,568.16)	(26.68%)	1,291.00
Net Income	(4,103.83)	4,638.00	(8,741.83)	(88.48%)	(2,015.16)	7,553.00	(9,568.16)	(26.68%)	1,291.00

Restricted Funds Net Balance Report

Restricted Funds Net Balance Report January 1, 2012 through May 14, 2020

12:05 PM
May 15, 2020
Cash Basis

	Jan 1, '12 - May 14, 20
Other Income/Expense	
Other Income	
RESTRICTED FUNDS	
Ministerial Assistance Fund	
Gifts - Donations	5,000.00
Disbursement	(2,000.00)
Total Ministerial Assistance Fund	3,000.00
Vesenska Bequeath	
Accumulated Gifts	3,185.00
Music Disbursement	(169.99)
RE Disbursements	(849.99)
Total Vesenska Bequeath	2,165.02
Ministerial Discretionary Fund	
Services Rendered Donations	3,435.00
Project Disbursements	(1,771.10)
Total Ministerial Discretionary Fund	1,663.90
Sabbatical Ministry	
Board Funds	7,000.00
Minister's Disbursements	(7,000.00)
Total Sabbatical Ministry	0.00
Wellspring Program	
Board Funds	1,500.00
Distribution	(1,500.00)
Total Wellspring Program	0.00
Total RESTRICTED FUNDS	6,828.92
Total Other Income	6,828.92
Net Other Income	6,828.92
Net Income	6,828.92

**First Parish Unitarian Universalist Church Investments & Cash Flow
Statement**

As of May 27, 2020

INVESTMENT ACCOUNTS

Green Century Equity Fund	\$152,646
VANGUARD ACCTS Inflation Protected Sec. Invest	\$34,754
Long Term Bond Index	\$105,705
REIT Index Fund	\$0
Investment Cash	\$41,732

Total VANGUARD ACCTS	\$182,191
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Total INVESTMENT ACCOUNTS	\$334,837
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BANK ACCOUNTS E-Trade Cash	\$263
Vanguard Money Market	\$33,736
Kennebunk - Restricted Savings	\$6,681
Kennebunk Savings - Hannaford	\$5,023
Kennebunk Savings – Checking	\$8,140
E-Commerce CC Online Account	\$13,822

Total BANK ACCOUNTS	\$67,665
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Bank & Investments TOTAL	\$402,502
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LIABILITIES

Accounts Payables	
Payroll Payment Protection Loan	\$16,800

TOTAL ASSETS	\$419,302
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